

FY 2024
President's Year-End Review
2023-2026 A Path to Institutional Excellence
Dr. Jay Allen
President



ITAWAMBA

COMMUNITY COLLEGE

ACHIEVEMENT OF GOALS

Submitted to the
Board of Trustees
June 10, 2024

Itawamba Community College

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Itawamba Community College

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President's Accomplishments Summary

Itawamba Community College celebrated a significant and memorable event this year – its 75th or diamond anniversary! When Itawamba Junior College opened its doors on a cotton and corn field with very few resources and a vision of providing the BEST education in September 1948, it was a diamond in the rough.

How far we have come! As I mentioned last year in this report, a core group established IJC to give hope for a better future to those who had little. Today, Itawamba Community College continues to provide an unparalleled educational foundation for students to transfer to a university or to enter the workforce...and hope for tomorrow. In contrast to 1948-49, ICC offers a plethora of engagement opportunities today, which we consider a significant part of equipping students, no matter their age, to continue on their journey, whatever it may be, with both social and life skills.

Throughout the past 75 years, our college has grown into a thriving hub of knowledge, growth and opportunity thanks to the dedication of exceptional faculty, staff and students. The impact of our collective efforts extends far beyond our walls, shaping communities and changing lives worldwide.

I am positive that those who have served as president of IJC/ICC have reflected on accomplishments each year. As those calendar pages turn rapidly, I view it as an opportunity to take stock of where we have been, where we are and where we want to go. And each year, it is more difficult to share in the message the highlights of the previous year because there are so many, but it is necessary to reflect so that we can improve and reach another dimension in our service to our community and beyond.

Although you will have a glimpse of Itawamba Community College today in this report, this year, among the highlights are the innovative Associate Degree Nursing Preferred Candidacy Middle College program partnership with the Tupelo Public School District, revamping the Precision Machining Technology program to introduce a one-year A.A.S. degree, a \$100,000 grant from the All Within My Hands' Metallica Scholars Initiative, the donation of \$500,000 from the Ashley Charitable Foundation to ICC's Commercial Truck Driving program, Aspen Institute's selection as one of the nation's top 150 community colleges, recognition by Best Colleges.com as the best in Mississippi and among the nation's top 10, partnership with USM for a 2+2 program for construction management degree, recognition among the state's community college enrollment leaders, TVA's contribution to ICC's School of STEM for a planetarium and weather balloon, Gene Haas Foundation \$20,000 contribution to our Precision Machining Technology program, only team from Mississippi to compete in the final round of the Community College Innovation Challenge and ranking of our Business and Marketing Management Technology program sixth in the nation by Forbes Advisor.

As we celebrate these accomplishments...and many more...we look to the future and at least 75 more years of service to our communities and beyond. As I said last year, Itawamba Community College continues to be about changing lives and changing futures for those of all ages, many of whom are first-generation students. We are grateful to all members of our ICC family, because without you, success is not possible. We look forward to sharing with you again next year because the BEST is yet to come!

Accomplishment Highlights by Division

PRESIDENT'S OFFICE

*Tyler Camp, Chief of Staff and
Special Assistant to the President*

ALUMNI AND FOUNDATION

*Michael Upton, Director
2023-2024*

ALUMNI

- Alumni Association has **807** members.
- Honored **Ret. Col. Sheldon Morris** as the 2023 Alumnus of the Year
- Honored **Donna Thomas** with the 2023 ICC Distinguished Service Award
- Inducted **Anthony Brock** and **David Shumaker** as the 2023 members of the ICC Athletic Hall of Fame
- Honored **Linkie Marais** with the 2023 ICC Young Alumnus of the Year Award
- Started a campaign to create an ICC specialized Mississippi license plate.
- Partnered with ICC Athletic Department to host Alumni Day/Night events for each sport.
- Spoke to college groups about the Alumni and Foundation office.
- Represented the college at numerous on- and off-campus/location events.
- Supported Athletics and Sports Information Department with various activities, including Mississippi Community College Sports Hall of Fame nominations and broadcasting of multiple ICC sports.
- Publishing of Connection, the Alumni and Foundation magazine

FOUNDATION

- Total funds raised – **\$1,215,937.31 – 35% increase**
- Endowment funds raised – **\$74,073.15**
- Total endowment value on 1/31/2024 – **\$12,384,130.30 – 13.22% increase**
- **449** donors – **11% increase**

New Endowments Established

- **John and Beth Cleveland** Endowed Education Scholarship
- **John and Beth Cleveland** Endowed Engineering Scholarship
- **Forestry Technology Program** Endowment
- **Brevard Family** Endowment
- Awarded **157** scholarships for fall 2023 and spring 2024 semesters – **13% increase**
- **\$160,807.00** in scholarship support for students – **4.4 % increase**
- New scholarships awarded in fall 2023/spring 2024
 - **Tishomingo County Access Initiative** Annual Scholarships
 - **J.B. Reece** Annual Scholarship
 - **National Board of Respiratory Care** Annual Scholarships
 - **Rev. Doyce and Anita Gunter Wesley Foundation** Annual Scholarship
 - **Mama's Got a Brand New Bag** Annual Scholarship
 - **ICC A.E.O.P.** Annual Scholarship
 - **ICC Alumni Association Career Education** Endowed Scholarship
 - **Wayne A. Whipple** Endowed Scholarship
 - **H.M. Richards** Endowed Scholarship
- Provided additional support services for scholarship recipients.
- Media recognition of scholarships, donors and recipients

Additional accomplishments

- Continued marketing of Walk of Memories with four new bricks sold and plans made for future location of Walk of Memories for higher visibility on the Fulton Campus.
- Received second largest gift in ICC Foundation history (\$500,000) from the Ashley Charitable Foundation.

- Worked with Community Relations to host the ICC 75th Diamond Anniversary Gala, raising almost \$40,000 for new scholarships.
- Hosted the Mississippi Community College Alumni and Advancement Association annual conference in Tupelo.
- Created a Giving Tuesday social media/email campaign resulting in the highest online donation day of the year.
- Began a relationship with the Chickasaw Nation/Chickasaw Inkana Foundation by inviting them to toss the coin at a football game, which opens the door to other partnering opportunities.
- Worked alongside new athletic department staff and coaches to increase support for the Indian Club and general athletic needs.
- Worked with the Dean of Academic Instruction and Academic School leads to locate and grow private support for the schools.
- Attended professional development groups and conferences to improve our processes and learn best practices for our operation.
- Continued increasing stewardship activities to express appreciation and retain existing donors.
- Represented the college with sponsorships for events by the Fellowship of Christian Athletes, North Mississippi Regional Rehabilitation Center, Pontotoc Rotary Club and Junior Auxiliary of Tupelo

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2023-2024



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MARKETING AND COMMUNITY ENGAGEMENT

Nina Strother, Director

2023-2024

CUSTOMER RELATIONSHIP MANAGEMENT (CRM)

In her second year, **Margaret Hatcher-Todd**, supported by **Nina Strother** and **Donna Thomas**, spearheaded the development and implementation of an extensive marketing and communication strategy aimed at attracting and integrating prospective students. The office has sent a total of **55 emails**, ensuring consistent monthly outreach.

Additional statistics include sent approximately **45 text messages**, **702.42 opens per email**, ranging from *as few as 140 to as many as 2,000*; significant decline in overall email bounce rate.

MEDIA RELATIONS MOVES TO MARKETING AND COMMUNITY ENGAGEMENT

- Effective August 2023, **Nina Strother** oversees ICC's Media Relations except for Athletics media. **Donna Thomas** assists.
- **Nina Strother** secured the opportunity to be the featured College on WTVA's Skilled to Work series. Project manager **Maggie Caldwell** has coordinated the segments with Michelle Martin (WTVA) for more than 16 programs.
- **Nina Strother** partnered with WTVA to introduce OTT, the airing of commercials on streamed platforms, to the College's expansive marketing outreach. It is expected to reach ICC's target audiences effectively and provide valuable demographic analytics to streamline other promotions.

Web Updates

- Community Relations continues to partner with Technology and Information Services (TIS) to assist with user experience, content creation and design of www.iccms.edu. Those partnerships and leads include
 - Development and assistance with content creation, design and optimization of user experience: Lead, **Nina Strother**; TIS, **Steven West**; Proofreader, **Donna Thomas**
 - Revamping of Scholarship Programs, College Costs and Fees, Graduation/Commencement, Student Workers, Veterans Affairs, Supportive Services, Registration Information, Transcripts and Records, Accuplacer and ACT, Orientation, Preview Days, Bookstore, Career Education, Dual-Enrollment/Dual-

- Credit, Global Experience, Indian Delegation, The Student Experience, Instructional Support, Registrar and Web presence overhauled to create a more navigable experience for prospective students, including custom program forms and contact information. Leads: **Nina Strother, Steven West**
- School of Career Education content completely rewritten. **Update and implementation: Donna Thomas, Dylan Baldwin, Nina Strother, Steven West**
 - Design and Implementation of Online Curriculum: Printable .pdf curriculum for each of ICC's fully-online programs were created and added to each program's web page by **Nina Strother**.
 - Creation of ICC's 75th Anniversary Gala Microsite for event promotion and ticket sales to benefit scholarships for the ICC Foundation, Inc. Leads: **Nina Strother, Steven West**
 - Creation of Metallica Grant microsite for the significant contribution by the All Within My Hands Foundation. Leads: **Steven West, Nina Strother**
 - Roll Out of Transact, ICC's New Online Payment Portal – Promotion and digital designs: **Nina Strother**; Creation of secure route for students to access the portal: **Steven West**.

MARKETING

- More Than 479 Marketing Campaigns Created (More than **112% Productivity Increase**)
 - Marketing and Community Engagement staff created or collaborated on more than **479** marketing projects, which included mailouts, commercials, testimonials, photography shoots, digital billboards, social media graphics, slates, brochures, flyers, posters, rack cards, signage, promotional item, notepads, t-shirt designs, more than a **112% increase** in projects.
- 100th Edition of Inside ICC in HTML Format
 - **Morgan Henry** has created a more mobile-friendly user experience with Inside ICC, and more than 100 editions each for students and employees have been sent.
 - **Nina Strother** with assistance from **Michael Upton** and **Cindy Hale** in the Alumni/Foundation office and **Tyler Camp**, Chief of Staff/Special Assistant to the President orchestrated the first-ever, public fundraising gala for the College to commemorate this event. It raised more than \$100,000 to benefit ICC Foundation, Inc. scholarships.
 - **Nina Strother** also created the 75th Anniversary Tailgate, which was prior to ICC's second home football game.

- Expansion of Branding
 - **Nina Strother**, **Morgan Henry** and summer-intern **Brooke Brown** created institutional logos for all departments, offices, clubs, organizations and programs.
 - **Morgan Henry** and **Nina Strother** designed and ordered more than 40 tablecloths to streamline the College's brand at events.
 - **Nina Strother** compiled and updated all social media logins, vendor logins and platforms for the College and created a Dropbox account for Community Relations that houses the master lists and all logos.
 - **C.J. Adams** designed wraps for two of ICC's three buses, and **Nina Strother** oversaw the production, purchasing and installation to ensure fleet uniformity.

- Adult Education and Continuing Education Targeted Marketing Campaign "It's Possible"
 - **Maggie Caldwell** created and executed the campaign with the help of **Donna Thomas**, including
 - Continuing Education – Marketing plans working closely with teams to promote and create new classes, including Senior College and Dinner and Demo series.
 - Senior College – created signage, social media ads, posters, coordination of WTVB Noon Show appearance, newspaper ads, donations, t-shirts and event assistance.
 - Dinner and Demo Series – created marketing plan, posters, social media graphics and ads, photographed each event, coordinated communication between staff and media partners for coverage. The three events in the series sold out.
 - Adult Education – Marketing for orientation and free classes included signage, flyers, a viewbook, social media ads and t-shirts; planning/coordinating/hosting an open house in the new Aberdeen location, including graphic creation, local media coverage coordination, ordering/delivering refreshments, photography and local official invitations.

- Workforce Education Targeted Marketing Campaign
 - **Maggie Caldwell** helped create new banners for event displays and coordinate the Celebrating Manufacturing Event, including the creation of event/promotional graphics and program as well as event photography for social media and coordinating local media coverage.

- **Metallica Grant Campaign and Media Buys**

- **Nina Strother, C.J. Adams and Morgan Henry** created and executed the campaign with the help of **Donna Thomas**, including securing billboards throughout our service area, the development of a microsite, the creation of graphics for promotion, coordinating/shooting six testimonial videos during two separate nights for B-roll/photography. The videos will be compiled/highlighted on social media during April 2024 and shared via social media to highlight the program during National Welding Month. Project contributors also included **Steven West**.

Social Media

Caroline Mason, who is in her first year in this role, is assisted by **Nina Strother** and **Maggie Caldwell** with daily oversight and **Donna Thomas**, proofing. All Marketing and Community Engagement team members with graphic design capabilities contribute to the effort.

- The **22** sponsored Facebook and Instagram campaigns reached **429,840** viewers and yielded **871,218** impressions.
- ItawambaCC Social Media following and engagement increases (All analytics are measured from March 10, 2023-March 5, 2024 unless otherwise noted.)
 - Twitter followers have **increased** from 7,639 to **8,266**.
 - Facebook followers **increased** from 16,478 to **18,438**.
 - Instagram followers **increased** from 9,504 to **10,256**.
Instagram stories average more than 900 viewers each with an engagement of 2,300 views per story. This is almost **double** the number of viewers and views reported on average compared to last year.
 - The LinkedIn page followers **increased** from 8,228 to **8984**.
 - The ItawambaCC YouTube page subscribers **increased** from 555 to **679**.
 - Tik Tok followers **increased** from 2,172 to **2288**.
A new student Federal work-study, Shaan Nagra, was hired to spearhead Instagram Reels and TikToks March 2024.
 - Itawamba Community College's YouTube page drew **40,687** views with **975** hours of watch time and **124** new subscribers, **more than double** the views and hours watched as compared to last year.
- **Maggie Caldwell** created national holiday social media campaigns, sponsored Social Media Ambassadors (an organization she created), and completed **35** TikToks with more than **85,000** views.

Photography and Videography

- More Than **250** Photography and Videography Projects Completed
 - The Community Relations team photographed and videoed more than 250 college and sporting events, competitions and performances. **C.J. Adams** completed more than 200 of these assignments as well as hosted several headshot, promotional, commercial photo and video shoots. Assisting were **Maggie Caldwell, Morgan Henry, Caroline Mason** and **Nina Strother**.
 - **Super Bowl Commercial – Fourth Consecutive Year**
Assisting with the project were **C.J. Adams** – commercial production, video, editing, securing sponsored YouTube buys; **Nina Strother** – media buys with WCBI during the event and WTVB for sharing with its market and on Hulu as well; **Caroline Mason**, securing Facebook ad buys, copy and content; and **Donna Thomas**, copy and content.
 - **TV Commercials** – YouTube, Hulu, Facebook, WTVB, WCBI, OTT Streaming Platforms
Contributors included **C.J. Adams**, production, video, editing ICC commercials, YouTube ad buys; **Nina Strother** – media buys with WCBI (Super Bowl) and WTVB (weather segment sponsor, United Way 50k giveaway, Skilled to Work, OTT Digital Streaming, additional commercials to coincide with Super Bowl), Hulu ad buys; **Caroline Mason** (Facebook ad buys)
 - **Orientation Videos/Safety Videos**
C.J. Adams reshot, coordinated and produced 28 new orientation videos as part of a revitalized delivery method. He also created fire safety and active shooter videos to ensure that the information reaches a wider “audience,” especially with an enhanced focus on college safety.

Community Relations-sponsored events included

- **President’s Tailgate**, now known as Red Zone Tailgate, expanded to a community event instead of invitation-only and featured the first Indian Spirit Walk. It included free bounce houses, games, entertainment, face painting, hair tinsel and food. Lead: **Nina Strother**
- **75th Anniversary Celebration and Tailgate** included free bounce houses, games, entertainment, hair feathers and food trucks. Chickasaw Nation representatives were invited as honorary captains for the commemorative game, and the department collaborated with the ICC Bookstore to create and launch a set of four vintage t-shirt designs, showcasing the College’s logos and history.
- **Homecoming** included the Indian Spirit Walk and presentation of the Alumni awards and Homecoming court. All Community Relations team members played a role in its success.

- **All-American Heroes Night** honored current and retired Military personnel as well as first-responders. It included Touch-A-Truck, Military and First Responder recruiting tents, sophomore recognition and free Kids' Zone activities. Lead: **Nina Strother**
- **The 75th Anniversary Diamond Gala** benefitted ICC Foundation, Inc. scholarships. Leads: **Nina Strother, Tyler Camp, Michael Upton**
- **Employee Awards of Distinction** (Meritorious, Retirees)
- **Student Awards of Distinction**
- The first-ever **Chop Day** with ICC football featured a scrimmage, fan engagement contests, food trucks and a Kids Zone. Lead: Nina Strother
- Other events not previously mentioned include Commencement, Code Blue and Red, Orientation, Preview Days, Meet the Indians and the Christmas Tree lighting. Leads: **Nina Strother, Maggie Caldwell, C.J. Adams**

Community Engagement

- **Nina Strother** – Contributing Board member, Itawamba F.I.R.S.T Foundation and Fulton Business Development Committee, founding Board member for the Itawamba County Main Street Association, assists with the City of Fulton Mayor's Special Task Force
- **C.J. Adams** – Redlands Festival Committee, assists with the City of Fulton Mayor's Special Project Task Force

Accomplishments and Awards

- Institutional Standing/Other Committees
 - **Nina Strother** – President's Leadership Team, College Council, Enrollment and Student Services, Standards, Commencement and Homecoming Committees
 - **Donna Thomas** – College Council, Standards, Commencement, Homecoming, School of Humanities Advisory Council
 - **Adam Gore** – College Council, Employment of Athletic Personnel

College Public Relations Association of Mississippi Awards

- ICC won first place in 12 out of 34 categories, which was the most first place award finishes among all of the community colleges in the state which entered. The department won 26 Top 3 finishes out of 34 categories and **C.J. Adams** won the Grand Award, the most prestigious award in the competition, for his Admissions and Recruitment Piece for "2022 ICC Orientation Book."
- Several Itawamba Community College staff members received awards from the College Public Relations Association of Mississippi, which were presented during the May 2023 conference in Oxford.

They include:

C.J. Adams

- third place, Institutional Magazine and Annual Report for “Connection Magazine;”
- first place and Grand Award, Viewbook – Admissions and Recruitment Piece for “2022 ICC Orientation Book;”
- first place, Brochure for “ICC Campus Tours Tri-fold;”
- third place, Television Spots for “ICC – I Belong Here Health Science;”
- first place, Website for www.iccms.edu;
- third place, Web Page for “Virtual Financial Aid Completion Guide;”
- first place, Social Media for “Through the Years Campaign;”
- first place, Exhibits for “Fashion Show 2022;”
- second place, Public Relations Innovations for “Gameday Noisemakers Sign/Fan;”
- first place, Public Relations Innovations for “A Day with Dr. Jay;”

Lee Adams

- second place, Sports News Story for “McKenzie Patterson Named Softball Player of the Year by MACCC;”
- third place, Sports Feature Story for “Former ICC Baseball Standout Kyle Crigger Drafted by Marlins;”
- third place, Institutional Magazine and Annual Report for “Connection Magazine;”
- first place, Single Piece of Artwork – Sports for “2022 ICC Softball Poster;”
- second and third place, Sports Photo for “Solid Contact;”
- first place, Television Programs for “ICC Sports Show;”
- second place, Radio Programs for “ICC vs Northeast Football;”
- third place, Website – Sports Only for “www.letsgoicc.com;”
- second place, Digital Advertisements for “Pink Out Billboard;”
- first place, Social Media for “Through the Years Campaign;”
- third place, Sport Promo Hype Videos for “2022 National Signing Day Player Promo;”

Maggie Caldwell

- third place, Institutional Magazine and Annual Report for “Connection Magazine;”
- first place, Social Media for “Through the Years Campaign;”
- first place, Public Relations Innovations for “A Day with Dr. Jay;”

Adam Gore

- first place, Television Programs for “ICC Sports Show;”
- first place, Radio Spots for “Christmas with Jason Crabb;”
- second place, Radio Programs for “ICC vs Northeast Football;”
- first place, Radio Programs for “The ICC Hour;”

Morgan Henry

- second place, Special Publications for “Awards of Distinction Program;”
- first place, Social Media for “Through the Years Campaign;”

Raphael Henry

- first place, Television News Story for “ICC Tek2Go Camp;”
- first place, Television Programs for “ICC Sports Show;”
- second place, Radio Programs for “ICC vs Northeast Football;”

Nina Strother

- third place, Institutional Magazine and Annual Report for “Connection Magazine;”
- first place, Website for “”www.iccms.edu;
- third place, Web Page for “Virtual Financial Aid Completion Guide;”
- first place, Social Media for “Through the Years Campaign;”
- first place, Public Relations Innovations for “A Day with Dr. Jay;”

Donna Thomas

- first place, News Story for “ICC Introduces School of Academics;”
- third place, Feature Story for “Ashley Brown;”
- third place, Institutional Magazine and Annual Report for “Connection Magazine;”
- first place, Viewbook – Admissions and Recruitment Piece for “2022 ICC Orientation Book;”
- first place, Website for “www.iccms.edu;
- third place, Web Page for “Virtual Financial Aid Completion Guide;”
- first place, Social Media for “Through the Years Campaign;”
- Reelected treasurer of the College Public Relations Association of Mississippi

Affiliated Clubs and Organizations

- **C.J. Adams** serves as *Mirror* (yearbook) sponsor for the sixth year, supervising five staff members on layout, photography and design.
- **C.J. Adams** serves as sponsor of the Fashion Tribe, the largest club/organization at ICC for the second year in a row with 190 members. They presented “Pop!” Fashion Show, April 5, 2023 with 57 models and 12 backstage crew members and had more than six photoshoots throughout the year.
- **Maggie Caldwell** served as cosponsor for “ICC Boys” for the third year.

COMMUNICATIONS

Donna Thomas, Director

2023-2024

Donna Thomas

- Sent approximately 450 press releases/photos with cutlines to all media outlets, some to those outside ICC’s service area because they were student honors.
- Proofread all documents/jobs produced by the Community Relations Department as well as drafts of emails.
- Sent Community Relations emails for condolences, births and other events to employees and students.
- Proofread all graphics/emails for Student Activities.
- Proofread all Health Sciences handbooks as well as other information for external distribution.
- Serves as treasurer for the College Public Relations Association of Mississippi.
- Serves as secretary of the Itawamba Community College Alumni Association.
- Member of the Public Relations Association of Mississippi – Northeast Mississippi Chapter.
- Serves as faculty adviser for the *Chieftain*, supervises a staff of seven and publishes (including the layout) six online broadsheet editions as well as a summer issue.
- Recognized by the *Itawamba County Times* as one of those selected to feature in its Women At Work special edition in 2023.
- Recipient of the Itawamba Community College Golden Employee Award (2023) and the Itawamba Community College Distinguished Service Award (2023).
- Member of the Pilot Club of New Albany and Selective Service Board for Union County

SPORTS INFORMATION

Adam Gore, Director

2023-2024

Views on LetsGoICC YouTube Channel

- Under the direction of Adam Gore, Itawamba Community College surpassed the 1 million view mark on the LetsGoICC YouTube Channel during the 23-24 academic school year.

Adam Gore

- Assisted with the employment of athletic personnel
- Leadership Development Institute participant
- Earned the bachelor's degree from the University of West Alabama
- Member of the ICC College Council
- Assisted with the design of athletic facilities including phase one of the baseball project and softball/tennis.

RECRUITING AND ORIENTATION

Michael Holloway, Director

2023-2024

Individual Tours

- Recruiters and Indian Delegates welcome prospective students and their families to each of ICC's three locations by providing individualized tours to show students what services and opportunities that are offered.

Group Tours

- Hosted 54 group tours across all college locations with a total of 1,465 visitors.

College and Career Fairs

- Recruiters and Indian Delegates attended 13 different college and career fairs to promote ICC in the community.

Recruiting Hosted Five Major Recruiting Events

- Fall Preview Day – 9/28/23 – 427 registered visitors
- Emerging Scholars – 11/2/23 – 39 registered visitors
- Code Blue and Red – 2/9/24 and 4/5/24 – 263 registered visitors
- Spring Preview Day – 3/22/24 – 612 registered visitors

New Student Orientation

- The Recruiting and Orientation office revamped Freshman Orientation to include 15 new student sessions and two early graduate sessions as well as implemented a new residential orientation leader program that led to 100% retention of our OLs.

Recruiting Publications

- In collaboration with Community Relations and the ICC Print Shop, our department produced the following recruiting publications:
 - **Rack Cards** – School of Career Education, School of Health Science, School of Academics and College Costs and Fees and Scholarships
 - **Recruiting Trifold** – Highlights academics, affordability and atmosphere
 - **Tour Look Book**
 - **Orientation Booklet**
 - **Table-Top Pop-Up Banners** – Student involvement and campus/location tours
 - **Tour T-shirts**
 - **Recruiter Contact Cards**

Go2ICC Instagram

- 800 followers gained since April 2023
- 150K impressions since April 2023

Recruiter High School Visits Since April

- Recruiters have made 101 high school visits since April 2023.

Individual Campus/Location Tours

- ICC recruiters and Indian Delegates hosted 35 individual tours at Belden, 391 tours in Fulton and 86 tours in Tupelo since April 2023.

Additional Activities

Madison Robinson initiated a new recruiting event this fall, the Tuition Toss

- Worked with athletics, the local Coca Cola bottling company and the ICC Foundation to sponsor Tuition Toss. Ten area high schools had the opportunity to allow one of their seniors to compete to win a full-tuition scholarship to ICC.

- The same competition was offered to two seniors who attended our fall preview day for a chance to win a \$500 scholarship from Dr. Pepper. We hope to continue this successful event in the future.

Chloe Hester created a new monthly recruiting newsletter, ICC Insight, which is distributed to all counselors and career coaches.

Staff Honors

- **Madison Robinson** was selected to participate in ICC's Leadership Development Institute, which is designed to enhance current employees' knowledge of both the College and the Mississippi Community College system.
- **Michael Holloway** was selected to participate in the Mississippi Community College Policy Fellowship Program, a 10-month leadership initiative from August 2022 to May 2023.

BUSINESS SERVICES

Sandi South, Vice President

FINANCE

2023-2024

Accomplishments

- Successful rollout and implementation of **TransACT Student Payment Portal** in myTribe.
- Successful college-wide implementation of receiving report for purchases, which established online payments for summer camps, to begin with summer 2024.
- Credit card acceptance at events through the use of Clover Mobile Card Readers.
- Purchased and implemented debt book software, GASB 96 and GASB87 compliance
- Established Athletic Travel Credit Cards

Grant Awards Received

See insert on all active ***Instructional and Workforce Grants***. All college grants are processed through Business Services at Itawamba Community College.

TELECOMMUNICATIONS AND INFORMATION SERVICES

Allen Coleman, Director

2023-2024

Accomplishments

- Created and deployed new network authentication system.
- Completed enabling of multifactor authentication for all students and employees.
- Fully implemented Citrix Cloud for student labs and offsite access with multifactor authentication.
- Migrated to a new network design for security, roaming features and IP address space.
- Implemented VPN transit to Microsoft Azure via mission circuits for potential hosting and disaster recovery.
- Implemented single sign-on for TransACT payments.
- Installed new interior and exterior cameras at Chickasaw Hall.
- Upgraded access control panels in Lee Hall, Chickasaw Hall, Itawamba Hall, Monroe Annex, Sheffield Hall and the W.O. Benjamin Fine Arts Center.
- Added new access control to new Campus Police location.
- Implemented Web interface to access control for housing personnel, Campus Police and Fitness Center personnel.

CAREER AND WORKFORCE EDUCATION

Barry Emison, Vice President

CONTINUING EDUCATION AND COMMUNITY SERVICES/ CONFERENCE CENTER

Josh Gammill, Director

2023-2024

- Served **1,806** persons.
- **311** in training classes
- **1,495** with CEUs
- Generated **\$38,262** in revenue.
- **514** WorkKeys® (CRC) Assessments

Career Pathways

- Total tuition and fees from Pathways and *Open to the Public* Workforce classes – **\$223,762.45**
- Pathway students – **383**
- *Open to the Public* Workforce classes – **508**
- Grant funding for Pathway programs – **\$44,300.19**

Public Workforce Classes

- EMR Refresher
 - 327 enrolled
 - 327 completers
 - 100% retention
 - Tuition/fees: **\$14,715**
- Enhanced Forklift Operator Training
 - 6 enrolled
 - 6 completers
 - 100% retention
 - Tuition/fees: **\$270**

- ServSafe® Certification Prep and Exam
 - 47 enrolled
 - 47 completers
 - 100% retention
 - Tuition/fees: **\$7,050**
- Healthcare Provider BLS
 - 128 enrolled
 - 128 completers
 - 100% retention
 - Tuition/fees: **\$7,040**

Career Pathway Classes

- Business Office Specialist (BOS)
 - 12 enrolled
 - 7 completers
 - 58% retention
 - Tuition/fees: **\$5,748**
- Certified Nursing Assistant (CNA)
 - 147 enrolled
 - 109 completers
 - 74% retention
 - Tuition/fees: **\$75,288**
- Commercial Truck Driving
 - 27 enrolled
 - 25 completers
 - 93% retention
 - Tuition/fees: **\$35,200**
- Electrician Assistant
 - 6 enrolled
 - 6 completers
 - 100% retention
 - Tuition/fees: **\$2,214**

- Emergency Medical Technician Basic
 - 18 enrolled
 - 11 completers
 - 61% retention
 - Tuition/fees: **\$12,402**
- Food Service Management Certification
 - 23 enrolled
 - 17 completers
 - 60% retention
 - Net revenue generated: **\$8,074.45**
- Google IT Support Certificate
 - 13 enrolled
 - 3 completers
 - 23% retention
 - Tuition/fees: **\$1,140**
- Human Resources (HR) Assistant
 - 8 enrolled
 - 8 completers
 - 100% retention
 - Tuition/fees: **\$4,000**
- Medical Administrative Assistant
 - 17 enrolled
 - 9 completers
 - 53% retention
 - Tuition/fees: **\$8,450**
- Pharmacy Technician
 - 39 enrolled
 - 33 completers
 - 85% retention
 - Tuition/fees: **\$11,661**

- Phlebotomy Technician
 - 39 enrolled
 - 34 completers
 - 87% retention
 - Tuition/fees: **\$19,071**
- Small Engine Repair Technician
 - 6 enrolled
 - 6 completers
 - 100% retention
 - Tuition/fees: **\$2,214**
- Introduction to Welding and Cutting
 - 28 enrolled
 - 22 completers
 - 79% retention
 - Tuition/fees: **\$9,225**
- Career Pathways partnered with Ashley Distribution Services to train incumbent employees looking to transition to a career as a Class A Commercial Truck Driver, and through this partnership, **19 employees** were trained.
- Career Pathways created a new Class B Commercial Truck Driving class to meet the needs of local municipalities. Three Rivers Planning and Development District provided funding to train city and county employees, within their workforce district, to earn their Class B CDLs. A total of **10 employees** were trained.
- Career Pathways partnered with the TennTom Moving Youth grant to provide Certified Nursing Assistant (CNA) classes. In total, ICC hosted two CNA classes, training **26 students**.
- Career Pathways partnered with North Mississippi Health Services to provide Certified Nursing Assistant (CNA) classes. In total, ICC hosted two CNA classes, training **22 students**.
- Career Pathways partnered with Cedars/Traceway Retirement Community to provide Certified Nursing Assistant (CNA) classes. In total, ICC hosted five CNA classes, training **42 students**.

ADULT EDUCATION DEPARTMENT

Audra Perry, Director

April 2023-March 2024

- Total Number of Students Served: **503**
- Measurable Skill Gains (MSGs): **159**
- High School Equivalency (HSE) Completions: **75**
 - GED® – **15**
 - HiSET® – **41**
 - Total Transcripts – **19** (the total transcript policy allows students to take portions of both the GED® and HiSET® exams to earn an HSE diploma with a specific average score)
- Since April 2023, **56 of the 75** high school equivalency diploma completers have matriculated into postsecondary education at ICC, including short-term pathway programs, certificate programs, AAS and AA degree programs.
- Total Number of Smart Start Credentials/Completion Certificates: **50** Credentials/**9** Completion Certificates
- The Adult Education department hosted participants (completers, current students and their families and friends), local government officials and college administrators at a luncheon to celebrate the students' hard work and success. The event at the Belden Center included welcomes by Dr. Jay Allen and Audra Perry, tours of the Adult Education department and lunch. Angeelas Shannon represented the MIBEST program, and the Belden instructional staff was available to answer questions related to the Adult Education program. Family members and friends of current students were also recruited to enroll in the program if they had not earned a high school diploma.
- Beginning in late October 2023, the Adult Education division established an evening class in Aberdeen-at the Aspire Group office located on Commerce Street. Classes at this location are offered two evenings a week.
- Beginning in January 2024, the Adult Education division entered discussions with Ashley Furniture Industries to provide a high school equivalency class for their employees at the Ecrú site. Discussions are ongoing with goals of hiring an instructor during the spring 2024 semester.

WORKFORCE EDUCATION

T.Z. Waters, Director
April 2023-March 2024

- Workforce Enhancement Training Funds – **\$327,368.81**
 - Total Workforce Class Hours – **16,568**
 - College Supported Class Hours – **13,707**
 - College Delivered Class Hours – **2,861**
- FY23 Workforce classes – **198**
 - College-delivered – **122**
 - College-supported – **76**
- **71** individuals took online Workforce courses, which generated **\$1,305** gross revenue
- **1,139** FY23 trainees in classes (duplicated head count)
- **742** workforce trainees (non-duplicated head count)
- **50** companies served through all projects
- **17** maintenance skills assessments conducted for companies
- **\$199,746.84** gross revenue from workforce training and services

Workforce Education Program Overview – FY23

Workforce Education collaborated with Toyota Motor Manufacturing Mississippi to create the **Create Your Future Internship** program by providing the Manufacturing Skills Basic Certificate (MSBC) program to area high school seniors exposing a younger generation to careers in advanced manufacturing. Upon completion of the ICC MSBC program, these students start job rotations at the Toyota plant. Since its inception, a total of **81** students from **13** area high schools completed the internship compared to **75** prior.

Workforce Education partnered with Toyota to grow their own pipeline of skills technicians in the company through creating the **Production-to-Skills (P2S)** program. ICC provides a series of technical classes (450 hours+) to selected employees who have been identified by the company to be developed as an industrial maintenance technician. Since its inception, a total of **19 employees** have completed the P2S program.

Workforce Education collaborated with **CREATE Spain Internship** to offer an Essential Skills Training (EST) program to high school students participating in an internship program. The EST program reinforces employability skills necessary to individuals entering the workforce. Upon completion of the ICC EST program, these students start their internships at participating businesses. Since its inception, Spain Foundation is the grant resource supporting Spain Internship, providing work experiences and exposure to various careers for a total of **41 students from 11 area high schools through 41 employers.**

Mississippi Manufacturer Association-Manufacturing Extension Partnership (MMA-MEP) Partnership Center

A partner of MMA-MEP, ICC received the National Institute of Standards and Technology (NIST) grant of **\$100,000** annually for the operation of the MMA-MEP Center. Based on the last four MMA-MEP Mississippi quarterly survey reports, **three** manufacturing companies that had workforce training projects reported through the ICC MMA-MEP Center reported an overall positive impact of \$119k+ in cost-savings, investment and sales.

Workforce Education Grants Awarded

NIST – MEP Grant

Funded by National Institute of Standards and Technology (NIST), the grant flows through the Mississippi Manufacturing Association, **\$100,000**

Workforce Enhancement Training (WET) Grants

Grant funded through WET funds, approved by Accelerate MS, **\$154,655.55**, for workforce projects, **\$172,713.26** to fund Workforce salaries and **\$8,787.48** for administrative support.

Workforce Enhancement Training (WET) Grants Awarded

Grant funded through WET funds, approved by Accelerate Mississippi, **\$154,655.55**, for workforce projects; **\$172,713.26** to fund Workforce salaries; **\$24,950.78** for program costs, and **\$8,787.48** for administrative support.

- **198 meetings**, classes, conferences and other community events.
- **9,140** attendees
- Generated **\$90,705** in revenue from room and rental fees.
- Hosted meetings and events for various local and state agencies and organizations, such as Appalachian Regional Commission (ARC), Community Relations Association, Community Development Foundation, CREATE, North Mississippi Educational Consortium, North Mississippi Health Services and Three Rivers Planning and Development District.
- Hosted competitions for Future Farmers of America (FFA) and other organizations

CAREER EDUCATION

Dylan Baldwin, Dean
April 2023-March 2024

- Automotive Technology received the **ASE 25-year certificate** recognition and the following enhancements:
 - **Toyota TEKS** certified trainer
 - **GM STEP** certified trainer
 - **Ford ACE** certified trainer
 - **Hyundai/Genesis** training partner
- Commercial Truck Driving received a new driving range funded by Accelerate Mississippi
- The Diesel Equipment Technology program became **AED accredited**.
- Jason Gholston, program director for Diesel Equipment Technology, recertified as an **ASE Master Truck Technician**.
- Dylan Baldwin, dean of Career Education Instruction, became a member of the **MDE Commission on Teacher and Administrator Education, Certification, Licensure and Development**
- Jay Alford, Heating and Air Conditioning Technology program director, **implemented** many classroom and **instructional changes** to the program to increase sophomore retention. The program has already seen an increase in retention rate and success with plans for continued upward trending in the future.

WIOA/WIN Job Centers

Brad Gates, Director
April 2023-March 2024

WIOA Highlights

The ICC Gateway Youth Program served **42 participants** with **18 company worksites**. Included were essential work skills and paid work experience, which met contractual requirements of **37** required mid-year enrollments. Also, paid work experience is obligated **82.1%** of funding, which **exceeds** the contractual requirement of **80%**. Through partnerships with not only employers but also the Mississippi Partnership Workforce Development Area, workforce

participation, community and employer needs are impacted across WIOA programs, more specifically, Gateway Youth and Careers in Advanced Manufacturing and Technology.

- WIOA provided **53** Individual Training Accounts with Adult and Dislocated Worker funds, which paid for tuition and excess fees for programs designed to assist with entering or re-entering the workforce. Approximately **\$110,000** is currently obligated.
- Careers in Advanced Manufacturing and Technology (CAMT) carried over **22** existing students from 2022-2023 with **29** new students joining the program. ICC's WIOA and the Mississippi Apprenticeship Program (MAP) reimburses up to **\$6,000 per student** per year to employers to assist worksites in defraying their costs. **Nineteen** companies currently serve as worksites. **Twenty-seven** employers participated in the annual CAMT Job Fair event in September 2023. CAMT is jointly funded by Accelerate MS and Three Rivers Planning and Development District.
- On-The-Job Training (OJT) served **123** participants with **15** company worksites and obligated **\$190,000** for company reimbursements.
- Career STEP, contracted through Three Rivers Planning and Development District, provides counseling, training financial assistance and supportive services to qualified applicants. The career STEP Navigator is housed in the Belden WIN Job Center. Approximately **126** individuals have been served through training or supportive services.

HUMAN RESOURCES AND ADMINISTRATION

Tim Senter, Vice President

Human Resources
April 2023-March 2024

Tennis and Basketball Court Updates

- The Physical Plant employed a contractor to replace fencing and resurface the tennis courts as well as resurface the outdoor basketball courts and create three pickleball courts.

Two-Lane of Patterson Street

- The Physical Plant converted the existing one lane of Patterson Street to two lanes to provide better flow of traffic to and from the band hall/safe shelter.

Faculty House Updates

- The Physical Plant continues to assess and update faculty houses as needed. This year, two were renovated.

Board Policy Manual Revision

With the assistance of the Telecommunications and Information Services Department, the Board Policy Manual was reformatted in a searchable database-enabling easier policy research.

Physical Plant

John Wayne Harris, Director

April 2023-March 2024

- Physical Plant Workorder Completions
 - Fulton Campus – **3,137** Completed Work Orders
 - Tupelo Campus – **682** Completed Work Orders
 - Belden Center – **726** Completed Work Orders
- Fine Arts Audio, Video and Lighting Upgrades
 - The Physical Plant completed the install of all new audio, video and lighting equipment upgrades to provide better services and experience for our students, employees and community visitors to our auditorium.
- Human Resources Renovation
 - The Physical Plant designed, managed and completed the renovation to the Human Resources Department.
- Completion of Commercial Truck Driving Pad
 - The Physical Plant worked with engineers to design the need space for the Commercial Truck Driving Range due to new requirements. The Physical Plant helped manage both grant documents and the project.

Print Shop

John Bowen, Director

April 2023-March 2024

- Purchased a new M&R screen printer for the Print Shop.
 - Allows for better quality and faster delivery time on printing shirts.
 - Allows the Print Shop to do more shirt printing for the ICC Bookstore.
- Purchased an MBO paper folder that allows the Print Shop to fold large quantities of paper.

Transportation
Jason Williams, Director
April 2023-March 2024

- Purchased a new 2023 motor coach for transportation of students to athletic events and student engagements.
- Installed Wi-Fi on all three motor coaches to support students in their classroom assignments while traveling.
- Purchased six new vehicles for their fleet to be used by College personnel in their official capacity.
- Implemented fuel cards for employees traveling long distances, providing a more efficient way of fueling vehicles, limiting the need for employees' use of personal funds.
- Streamlined the scheduling and pickup of vehicles by implementing a new software that allows for an online scheduling system with an electronic lock box for 24/7 key pick up.

INSTRUCTIONAL SERVICES
Dr. Michelle Clouse, Vice President
2023-2024

Institutional Research and Effectiveness
Elizabeth Edwards

- Successful submission of the Fifth-Year Interim Report
- Successful Result in Accreditation from the Fifth-Year Interim Report
 - Led the accreditation project to complete and submit ICC's Fifth-Year Interim Report and QEP Impact Report to SACSCOC
 - ICC received its successful results from SACSCOC regarding the submission of the Fifth-Year Interim Report in September 2023. The college was found to be in compliance with every standard. There were no negative findings.

Instructional Support Services
Jon Armstrong

- Orchestrated the panel discussion for the English Roundtable, which is designed to enhance English instruction in the service area, increase awareness of ICC English courses' student learning outcomes and bridge the gap for

students, liaised with local high school principals and English educators and enlisted four proficient English teachers to facilitate breakout sessions.

- Completed 20 hours of Ph.D. work and plans to finish his dissertation this summer.

Regina Moffett

- Neurodivergent Committee
 - The new ICC committee is tasked to conduct essential research on Neurodivergent Disorders for the creation of professional development sessions for employee awareness of neurodivergence terminology. Member of the LLS course committee, which updates the LLS curriculum, adds courses and provides student resources.
- Kidney Cancer Awareness Ambassador
- New Member of the Tupelo Women's Club

James Morgan

- Beginning in July, designed the initial framework of the Academic Recovery Plan to assist students in Academic Warning and Probation to increase their GPAs. As the semester progressed, the program was adapted based on what worked and what did not.
- Met with students involved in the Academic Recovery Program for guidance, assistance in their courses and for emotional support in certain instances. They also reinforced the concepts they learned in their courses and established both long- and short-term goals for their success. By the end of the semester, more than half of those students either went back into Good Standing, had a significant GPA increase, or a combination of the two.

Serenity Pierce

- The Instructional Support Center successfully embedded in-person student tutors into 17 ENG1113/ENG1114 courses across both the Tupelo and Fulton campuses during the fall 2023 semester.
- In the fall of 2023, the Instructional Support Team provided a collective 450 in-person and virtual instructional support sessions to students across all campuses and the Belden Center.

Library Services

Holly Gray

- Mississippi Community College Leadership Academy
 - Library Director Holly Gray was selected to attend the Mississippi Community College Leadership Academy as a representative of Itawamba Community College.
- Library Crafternoon
 - Every Tuesday at 2 p.m., the Library hosts an activity for students.

- Itawamba Attendance Center Reading Fair
 - Holly Gray and Leah Peters were invited by Joan White, Itawamba Attendance Center librarian, to judge the Reading Fair. Over 300 students participated.
- Library Orientation
 - Throughout the 23-24 school year, the Library has conducted 97 orientations with over 1,800 students participating.
- Poetry Slam
 - The Library partnered with the English Department and hosted a Poetry Slam for student participants.
- Library Webpage
 - From April 2023 through March 2024, the Library webpage had over 65,000 views or visits. The librarians and staff maintain and update the website, along with the libguides on a weekly basis.

PTK/ Honors

Bradley Howard

- PTK International Award (Distinguished Advisory Team)
 - Won a PTK International Award for Distinguished Advisory Team
 - Created and offered professional development session for PTK/Honors College for faculty/staff
 - Attended the PTK Regional Honors Institute in Meridian.
 - Attended the PTK Regional Officers Training in Jackson.
 - Awarded a PTK/Honors College Leadership Development certificate at the conclusion of a three-day course.

Business Division **Dr. Edana Nail, Chair** **April 2023-March 2024**

- The new space for School of Business students, “The Launchpad,” became available for student use, fall 2023.
- Restructured the Business Seminar course to meet the needs of business majors in four experiential learning methods: internships, career pathways, student organization and peer tutoring. One hour course credit is available for student participation and completion of course requirements as it relates to their specific method of involvement.

- Oversaw the Global Experience Tour of Italy in May 2023. The 19 students and a total of 33 travelers toured Florence and Rome, Italy. Students received course credit in Humanities I. Students obtain knowledge of history, fine arts, culture, literature, economics and finance, trade and commerce, language and communication, etc. outside the traditional classroom setting with hands on and firsthand experiences.
- Began recruiting for the Global Experience May 2024 Tour of London/Paris in January 2023.
- The School of Business, in conjunction with continuing education, offered a six-week Beginning Excel class for students and the community to enhance both personal and professional growth.
- The School of Business was approved for a special project, eBike rental business, and is in the proposal development phase of starting this project at ICC. If approved and once operational, this service would be available to all ICC students, faculty and staff. The income generated from the business would be reinvested in the School of Business program for materials, supplies and/or student scholarships.
- Dr. Edana Nail was elected to serve two calendar years as the Mississippi Faculty State Association of Community Colleges Vice President as a representative of both the community college system and the state of Mississippi.

Communications Division
Anna Begnaud, Chair
April 2023-March 2024

Jon Armstrong

- Wrote and defended MANUP grant at Woodward Hines
- Organized and hosted ICC English Roundtable Conference for the Learning Community.

Jenny Bowers

- Scored 800+ AP Language Exams
- Presented two sessions of values-based leadership to students from the Mississippi/Louisiana Region of Phi Theta Kappa at its PTK Leadership Conference
- Member of Regional Advisory Board for Mississippi/Louisiana Region of Phi Theta Kappa – met monthly with other advisers to plan strategies for growing our region and accomplishing regional goals.

- Phi Theta Kappa Contact Adviser for Beta Tau Sigma Chapter, Tupelo Campus
 - Organized bi-monthly meetings with chapter advisers
 - Served as the point adviser for questions regarding Phi Theta Kappa
 - Taught PTK officer class
 - Maintained lists of eligible students
 - Maintained list of current and past members
 - Attended monthly chapter meetings
 - Planned research-based and non-research-based projects for chapter
 - Made travel arrangements for regional meetings
- Outstanding Adviser MS/LA Region of Phi Theta Kappa, which is a competitive award for advisers of the region. Only three were chosen to compete on the international level.

Anna Britt-Begnaud

- Created the British Literature I course for students to receive academic credit for the May 2024 trip to London and Paris.
- ICC Creative Writing Competition
 - The English department hosted a creative writing competition with 25 submissions. Eight students received awards for their work and will be entered on behalf of ICC into the 2024 Mississippi Community College Creative Writing Competition.
 - Drama
 - 1. Luke Nichols – “AD&D 5e Story – Chapter 1”
 - 2. Blake Ligon – “Happy Anniversary”
 - Essay
 - 1. James Ross – Analysis of the Portrayal of Death in the Poem “Because I Could not Stop for Death” by Emily Dickinson
 - 2. Carmen Birmingham – Anne Bradstreet’s Poems Upon a Closer Look
 - Poetry
 - 1. Anna Thomas – “Coin Purse”
 - 2. Alexandria Christian – “Counting Stars”
 - Short Story
 - 1. Tytianna Brooks – “Don’t Go”
 - 2. Lauren Paul – “To Everything I Had Once Loved”

- Collected and proofed nominees for the Student Awards of Distinction
 - Oversaw collection of nominees for the Student Awards of Distinction using a Google Form, proofed information to ensure all programs, departments and divisions were represented with nominees.
- Supported Nine Dual-Credit English Instructors by providing guidance, observation and feedback for nine dual-credit English instructors located at eight area high schools.
- Sigma Kappa Delta Adviser – provide support for the English Honor Society for community college students.
- PTK All-Mississippi Scholarship Nominator for Fulton and Tupelo Campuses – provided a timeline for student submission of fall applications to the PTK website. Downloaded all completed applications to PTK advisers for ranking. Confirmed the top two students as the nominees for Workforce and Transfer categories.
- Judged ICC Creative Writing Competition Poetry Submissions to select the top two submissions.
- Cohosted ICC Most Beautiful Pageant – Introduced mistress of ceremonies for the pageant; provided music and slideshow and proofed pageant script.
- ICC Employee Association Fulton Representative – Oversaw the Fulton Campus Christmas Gala and Scholarship Auction Fundraiser.
- SKD Poetry Slam
 - Among the students competing were
 - Sara Davis
 - Kent Humphries
 - Prabhjot Kaur
 - Lillyan Madrid
 - Mackenzie Sneed
 - Christopher Sparks
 - Armani Wilson
 - Winners
 - First: Christopher Sparks
 - Second: Kent Humphries
 - Third: James Ross
 - 70 people attended the event.

- ICC English Roundtable
 - The ICC English Department hosted a Roundtable conference for area high school English teachers and provided CEU credits for attendees.
 - Four high school teachers presented the breakout sessions: Emily Comer, Mooreville High School; Joseph Jones, Itawamba Agricultural High School; JuiLondia Mosley, Houston High School and Kaylor Tutor, Pontotoc Junior High School.
 - ICC instructors provided a panel discussion: Melanie Francis, Lead; Jenny Bowers; Amy Jo Holcomb
 - Highlights also included Danny Oswalt – Academic Transfer/Career Education/Health Sciences, CEUs; Serenity Pierce – Instructional Support; Jenny Bowers – Phi Theta Kappa; Morgan Cutturini – Film Classes; Keith Morris and Dr. Ashley Craig – Sigma Kappa Delta (English Honors)
 - 29 high school teachers attended. 12 ICC instructors and administrators attended.
- Created Global Experience Academic Credit Course for students to receive academic credit for the May 2024 trip to London and Paris.

Dr. Ashley Craig

- Presented "Where the Park Bench Ends: Edward Albee's Critique of Lavender Scare Policies in The Zoo Story" at SAMLA 95 in Atlanta, Georgia.
- Named Lead Online Composition Instructor
- Sigma Kappa Delta hosted a poetry slam for ICC's student writers.
- Along with Keith Morris, hosted creative writing workshops on October 18-19 for our Composition students.
- Sigma Kappa Delta collected items to donate to Beds for Kids in Tupelo.

Amy Holcomb

- As a certified health coach through the Dr. Sears Wellness Institute, coached dozens of individuals one-on-one to help them establish and maintain intermittent fasting and eating mostly real foods as a means to a healthier lifestyle.
- Led three in-person PD sessions and an asynchronous online PD session on how to begin and maintain intermittent fasting as a means to a healthier lifestyle.
- Volunteered to serve on a committee to determine a checklist for our Comp II students that correlates to the Comp II Rubric. We met again in February to further discuss the checklist and settle on categories and percentages that align with our SLOs.
- Volunteered to read student-submitted essays to determine qualification of scholarship for SKD Honor Society.

- Participated in the Poetry Slam by volunteering to read a personal poem she composed about her mother's passing.
- Volunteered to read the fiction submissions for the MCCCWA competition to determine first, second and third place winners. Helped facilitate the department-sponsored event as well as served on the panel discussion regarding A.I. and its impact on the integrity of writing at the College.
- Volunteered as emcee of the Talent Show that benefited several charities in the community and at the college.

Jimmy Humphries

- Recipient of the Phi Theta Kappa Distinguished Chapter Adviser Team Award for service to the Upsilon Sigma Chapter.
- Recipient of the Horizon Award, which is presented to an adviser who helps members with professional development and implements the Phi Theta Kappa Five Star Chapter Plan.
- Assisted with the Poetry Slam by conducting a reading, assisting with set up and judging poetry submissions.
- Judged Sigma Kappa Delta Writing Scholarships
- Judged Creative Writing Competition
- Attended and assisted with Facilitation of ICC English Roundtable Conference
- Attended the "Up your Advising Game!" professional development session.

Keith Morris

- Calliope Poetry Editor
- Film Club Sponsor
- SKD Adviser
- Along with Dr. Craig, hosted fiction and poetry workshops for all English students
- Hosted Writing Workshop along with Dr. Craig.
- Along with Dr. Craig, hosted SKD's Poetry Slam for all students.
- Faculty talent show participant for charity.
- Raised money for St. Jude Children's Research Hospital
- Volunteer to revise ENG 1123 rubric
- Poetry editor for Calliope Journal of Art and Poetry

- Along with Dr. Craig, hosted writing workshops for all available English classes in Fine Arts, March 5-6 at the Fulton Campus and March 7 on the Tupelo Campus.
- Hare's Paw Literary Journal published my song, "Circles."

Danny Oswalt

- Orchestrated the panel discussion for the English Roundtable, liaised with local high school principals and English educators and enlisted four proficient English teachers to facilitate breakout sessions. Additionally, we ensured all physical accommodations were in place and offered Continuing Education Units (CEU) credits for participating teachers. The conference is designed to enhance English instruction in the service area, increase awareness of ICC English courses' student learning outcomes and bridge the gap for students.

Computer Science Division

Bradley Howard, Chair

April 2023-March 2024

- **"Supplemental Instruction and ACCESS Cohort: Support for Success" Presentation**
 - Bradley Howard, Anna Britt Begnaud, Ashley Craig and Jenny Bowers presented "Supplemental Instruction and ACCESS Cohort: Support for Success" at the University of Southern Mississippi at the Mississippi Writers' Conference Association.
- **NSF ATE Conference**
 - Bradley Howard and Dr. Michelle Clouse attended the National Science Foundation's Advanced Technological Education (ATE) Conference in Washington, D.C. for ICC's MentorLinks grant.
- **CSC 1113 and CSC 1123 Textbook Update for both Traditional and Online Courses**
 - CSC 1113 Computer Concepts and CSC 1123 Computer Applications updated textbooks over the summer 2023. Bradley Howard and Doris McCreary updated all lab manuals, Canvas course shells and recreated new Mylab shells to support both the next eText and the new software for the eText.
- **2023 Mississippi Cyber Faculty Retreat**
 - Doris McCreary and Cindy Layman attended the 2023 Mississippi Cyber Faculty Retreat, which focused on implementing cybersecurity education statewide.

- **Community College Innovation Challenge Q&A**
 - Bradley Howard hosted a Community College Innovation Challenge Q&A for students detailing information on the American Association of Community College's project, which gives students an opportunity to conduct research, learn business and marketing techniques and promote innovation.
- **Computer Competency Research**
 - Bradley Howard, with the assistance of Dean Chris Stevenson and Dr. Michelle Clouse, conducted research on computer competency at both ICC and other colleges in our state to ensure students were meeting the needs of being 'competent' at computer application software. Based upon this research, ICC will add an Excel project to College Life.

School of S.T.E.M.
Dr. Jada Mills, Bradley Howard, Heather McCormick, Directors
April 2023-March 2024

- **Global Experience with STEM**
 - Our Computer Science and School of STEM presented a Global Experience trip idea to our team to travel to Germany, Switzerland and Italy in spring 2025. It will be paired with CSC 1114 Computer Concepts. This idea was accepted and is now being implemented.
- **LLS 1353 Introduction to STEM Professions Update**
 - Bradley Howard did a model update on LLS 1353 Introduction to STEM Professions to ensure all content was up-to-date. All Career Education instructors were contacted to verify their information was correct; career/salary information and syllabi were updated; and the final exam's first project was changed to make the project easier to submit for students.
- **Women in STEM in Rural Mississippi (NSF Grant)**
 - Bradley Howard and Jon Armstrong submitted a Women in STEM in Rural Mississippi grant to promote STEM fields to females in our area due to lower enrollment. If approved, the grant will support an annual STEM Symposium, an annual STEM Camp, internships, mentorships, professional development, soft skill STEM workshops and a STEM/Career Education brochure and marketing campaign.
- **STEM Navigation: Elevating Students Through Experiential Learning (NSF) Grant**
 - Bradley Howard, Jon Armstrong, Dr. Jada Mills and Heather McCormick submitted an NSF Innovations in Two Year Community Colleges grant, which supports more experiential learning experiences for STEM

students. The \$600,000 grant is to support new STEM Navigator positions to support STEM students, STEM Research and Learning Centers (with maker spaces) at both the Fulton and Tupelo campuses for research experiences and cocurricular transcript software to better document student learning experiences while at ICC.

- **STEM Club/Forestry Trip to the Private John Allen National Fish Hatchery**
 - Bradley Howard, Dr. Jada Mills and Heather McCormick (STEM Club) and Emily Loden-Jones (Forestry) teamed up to take students to the Private John Allen National Fish Hatchery in Tupelo where they learned about restoration and environmental supports offered in our area.
- **Creation of STEM Club Constitution**
 - Bradley Howard, Dr. Jada Mills and Heather McCormick created a STEM Club constitution.
- **STEM Club Officers**
 - Bradley Howard, Heather McCormick and Dr. Jada Mills created STEM Club officer positions to give members a chance to gain leadership skills. STEM Club members submitted an application and were elected by their peers. The President of the STEM Club will serve on our STEM Advisory Committee each spring semester.
- **STEM Week**
 - During the first week of February each year, the School of STEM hosts STEM Week to encourage students to consider science, technology, engineering and mathematics pathways. Bradley Howard, Heather McCormick and Dr. Jada Mills (STEM Club) hosted STEM Week in February with The University of Mississippi recruiting representatives, Mississippi State University representatives, ICC's Jason Guntharp (Project Manager) and Blue Origin's David Jones. On Friday, the Advisory Committee held its third meeting. This week promotes STEM to students and gives them an opportunity to learn about STEM pathways/careers. Also, STEM members hosted a service project to encourage donations to the College's Trading Post.
- **Career Spotlight: Cybersecurity Event**
 - Bradley Howard, Heather McCormick and Dr. Jada Mills (STEM Club) teamed with Carla Garrett (Career Services) to host a Cybersecurity Career Spotlight event with MSU's Dr. George Trawick (Associate Clinical Professor and Cyber Program Coordinator) to speak to STEM Club students about Cybersecurity.
- **MentorLinks Grant Completion**
 - Bradley Howard, Dr. Jada Mills, Heather McCormick and Dr. Michelle Clouse were presented a trophy for completing the MentorLinks grant, which supported the implementation of a STEM Club, STEM Week and an Introduction to STEM Professions course at ICC.

- **STEM Lounge**
 - The School of STEM established the STEM Lounge in fall 2023 as a place for students to network, study and collaborate as well as for tutoring, internship interviews and STEM Club events. Ashley Furniture donated most of the furniture.
- **School of STEM Advisory Committee Meetings**
 - The School of STEM hosted its first Advisory Committee meeting on April 13, 2023. Its purposes included gaining insights into the needs of industry and to present to our committee members a possible STEM pathway for students who plan to enter the workforce with an AA degree.
 - The School of STEM Advisory Committee met September 7, 2023. As a result, TVA made a \$15,000 donation. In addition, discussion continued regarding how the School of STEM could help meet the needs of our industry partners.
 - The School of STEM met February 9, 2024. The agenda included updating industry partners regarding activities within the School of STEM, discussion of internships and grants and presentation for feedback a second pathway for the School of STEM for students who want to enter the workforce with an AA degree.
- **Additions to School of STEM Advisory Committee**
 - In fall 2023, the School of STEM added Tympel Harrison from the Mississippi Forestry Commission to its Advisory Committee as well as the STEM Club president.
- **School of STEM Internships**
 - In fall 2023, the School of STEM worked with industry to offer internships to students. Students had the opportunity to interview with the school leads and then with two different companies: Signify Lighting and Mueller Industries. Maddox Clouse started his internship with Mueller Industries in January 2024. The opportunities for these internships evolved from the School of STEM Advisory Committee.
- **S-STEM Reviewer Application**
 - Heather McCormick submitted an application to be a reviewer for the S-STEM Grant through NSF.
- **School of STEM Orientation Presentation**
 - The School of STEM hosted presentations at Orientation for STEM majors prior to a visit with their advisers. These presentations introduced students to STEM faculty and to all that ICC offers regarding STEM, including the STEM Club, the Introduction to STEM Professions class, the new STEM Lounge and various STEM majors/careers.

- **DOT Recruiting Event**
 - The School of STEM hosted Jake Falls, a civil engineer from the Federal Highway Administration, as part of an FHA/DOT recruiting event.
 - Students learned about education requirements, job responsibilities and salary possibilities for job opportunities through FHA.
- **Completion of the MentorLinks Grant**
 - In October 2023, the School of STEM completed the MentorLinks Grant which ICC received and which established the STEM Club and an annual STEM Week and created the Introduction to STEM Professions course. At a conference in Washington, DC, we were recognized for our achievements through the grant.
- **Fall Preview Day**
 - As part of Fall Preview Day, the School of STEM hosted a presentation for students (and parents) interested in STEM at ICC. This presentation introduced students and parents to all that ICC offers regarding STEM, including the STEM Club, the Intro to STEM Professions class and various STEM majors/careers.
- **Spring Preview Day**
 - The School of STEM/STEM Club hosted a booth as part of Spring Preview Day. It introduced students and parents to all that ICC offers regarding STEM, including the new STEM Lounge, the STEM Club, the Introduction to STEM Professions class and various STEM majors/careers.
- **Student Involvement Fair**
 - The STEM Club hosted a booth as part of the Student Involvement Fair to introduce students to the STEM Club.
- **Community College Innovation Challenge**
 - The School of STEM hosted two informational sessions about the Community College Innovation Challenge to encourage students to participate in the challenge. We received one entry, and students will prepare their submission for competition later in the spring.

eLearning Instruction
Denise Gillespie, Dean
April 2023-March 2024

Elizabeth Coker

- Hosted the Top 10 Radio Show at East Mississippi Community College

Denise Gillespie

- Ranked No. 10 for Best Online Community Colleges by BestColleges.com. The ranking incorporates key metrics such as affordability, student outcomes, flexibility/accessibility and ease of admissions. These metrics were taken directly from our College Choice and Admission Survey, reflecting the top preferences and priorities of students from across the country. ICC was the only college in Mississippi listed in the top 10.

Beth Nolan

- Created and hosted the first PEAK Club for students in the HPR Division and Health-Related Professions SOA.
- Created the School of Health-Related Professions, which includes Athletic Training, Exercise Science, Health/Recreation and Kinesiology.
- Advisory Board created for the School of Health-Related Professions and held its first meeting.

Tequila Sunrise

- Serves as the president-elect for the statewide eLearning group, MELA, for the 2023-2024 term. Her duties include planning and organizing the MELA Retreat.
 - Redesigned a new global syllabus page that better streamlines course-specific information and includes links to a Google Document housed in the Vice President's office for college-specific information. The new document, which replaces all old online syllabus pages in Canvas by fall 2024, will improve accuracy of college specific information and be less time consuming for faculty to revise course specific information.

Health Science Instruction

Tonya Vaughn, Dean

April 2023-March 2024

Cassie Alexander

- Cassie Alexander, program director for Public Health Technology, and Itawamba Community College were chosen to partner with the Mississippi State Department of Health and Human Services, Community Health Center Association of Mississippi, Mississippi Association of Community Health Workers and the National Academy for State Health Policy to help draft a Community Health Worker Certification package to be presented to the Mississippi Legislature. The draft which related to education, certification, practice and payment was housed with the Mississippi State Department of Health, and the team is awaiting the legislative decision.
- NUR 2119 Family Centered Nursing Care retained all (100%) students including the 10 new admits from our summer NUR 1315 Transition course.

Mallory Pennington

- **Rural Health Coding and Billing Specialist certificate** – by completing bootcamp training and scoring above 85 percent on certification exam.
- **Served as First-Year Delegate of MSHIMA**, a voting position for the Mississippi Health Information Management Association. Attended AHIMAs national conference: House of Delegates to represent Mississippi.
- **President, Northeast Council (2023-present)** – facilitated CEU meetings for attendees within North Mississippi who are registered Health Information Professionals.
- **Mentor for AHIMA** – invited to be a part of AHIMA's rebranded Mentor/Mentee program, completed the training and mentored a one-to-one match for eight months.
- **Transitioned HIT program to online format by taking a strategic plan to create more opportunities for students to further their education.**

Tonya Vaughn

- Tonya Vaughn, Dean of Health Science Instruction, was appointed to the Board of Directors, Mantachie Rural Health Clinic.

Dr. Dana Walker

- NUR 1119 Fundamentals of Nursing retained 87.6% (88%) of the students who started in the class.
 - Some of the strategies used to make the impact:
 - Nurse navigators had over 900 student contacts in student tutoring in large groups, small groups and individual sessions
 - Critical Thinking Activity Skills Day prior to each unit exam – Six faculty led active learning activities required for each student (six-hour days). Although the students complained because they were too long, we did them anyway.
 - Microbiology was required before admission, making a huge impact due to the time commitment students had while taking micro and fundamentals.
 - Test plan updates with partial credit for select all that apply questions – changed to match the NCLEX guidelines that were updated this year.
 - Summer boot camp – 70% of the class attended.
 - Student engagement activities to include a cookout at the beginning of the semester; pizza parties throughout the semester; popcorn days; took 10 PN Transition students to the Mexican restaurant for lunch, which was bought by Dean Tonya Vaughn; Dr. Davis's husband brought breakfast this summer for the 10 PN Transition students and we celebrated a birthday with the 10 PN Transition students.

Associate Degree Nursing

- Certified Nurse Educator Certificate
 - Linda Bond – May 2023
 - Lauren Murphree – October 2023
 - Shawana Langford – December 2023
- Board Pass Rate and Placement
 - Board Pass Rate – 98%
 - Placement Rate – 98%
- LPN to RN Transition Course
 - Offered first LPN to RN Transition course, and all 10 were successful and moved into fall Sophomore Class 2023. All 10 were also successful.

Emergency Medical Services

- Partnered with NMMC and Tupelo Fire Department
 - To combat shortages of EMT/EMS, partnered with NMMC and Tupelo Fire Department to offer an Advanced EMT course through Continuing Education

Health Information Technology

- Board Pass Rate and Placement
 - Board Pass Rate – 100%
 - Placement Rate – 100%

Licensed Practical Nursing

- Board Pass Rates and Placement –
 - 100%
 - Board Pass Rate Summer 2023 Graduates – 100%
 - Board Pass Rate December 2023 Graduates – 100%
 - Placement Rates Summer 2023 Graduates – 100%

Occupational Therapy Assistant Technology

- Continuing Accreditation Granted
 - Achieved seven-year Accreditation Status from ACOTE
- Board Exam Pass Rate
 - 100%

Physical Therapy Assistant Technology

- Kristin Adams joined the PTA program faculty as Director of Clinical Education (DCE). Her position includes administration of the program's clinical education program in addition to teaching responsibilities with both PTA cohorts. Dr. Adams is a 2010 graduate of the University of Mississippi Medical Center PT Program. She has practiced physical therapy in skilled nursing, outpatient and acute care settings.
- Cheryl Ware was appointed to the Mississippi Board of Physical Therapy by Governor Tate Reeves representing Mississippi's first congressional district. The Board is the state licensing and regulatory agency authorized by the legislature to provide oversight of all licensed physical therapists and physical therapist assistants in Mississippi to ensure physical therapy is provided by qualified, competent, professional and lawful physical therapy practitioners.

- Board Pass Rate and Placement
 - Board Pass Rate – 100%
 - Placement Rate – 100%

Radiologic Technology

- Board Pass Rate, Placement and Retention
 - Board Pass Rate – 90%
 - Placement Rate – 100%
 - Retention Rate – 100%

Respiratory Care Technology

- Adam Denton, program director, was selected to participate in ICC's Leadership Development Institute.

Surgical Technology

- Alicia K. Thornton Program Director – elected to the Board of Directors for the Mississippi Association of Surgical Technologists in 2023 and selected to ICC's Leadership Development Institute (2023-24)
- Mississippi State Assembly of Surgical Technologists – ICC's Surgical Technology program hosted the Annual State Assembly meeting for the Mississippi Association of Surgical Technologists that provides live continuing education credit for Certified Surgical Technologists, an all-day-event at which area surgeons presented the latest surgical techniques.
- Placement Rate – 100%

Code Blue and Red

- Health Science Preview Day event was open only to second-year career education students enrolled in a health occupations program or high school seniors interested in one of ICC's 11 Health Science programs. Two sessions per day were offered (dates were 2/23/24 and 4/5/24) to allow 50 students and/or guests per session to experience this special opportunity. Participating programs included students and faculty from Associate Degree Nursing, Diagnostic Medical Sonography, Emergency Medical Sciences, Health Information, Occupational Therapy Assistant, Physical Therapist Assistant, Practical Nursing, Public Health Technology, Radiologic Technology, Respiratory Care and Surgical Technology. This event was an exceptional interprofessional education opportunity to develop knowledge, skills and attitudes that result in interprofessional team behaviors and competence. The result was to foster collaboration and appreciation for the various healthcare roles to improve the overall quality of care.

School of Humanities
Lynn Millender, Director
April 2023-March 2024

Dr. Dana Arnold

- **2024 MCCAIA AWARDS – Mississippi Community College Art Show**
 - The Art department prepared ICCs artwork and entered it into the 2024 MCCAIA show and was tied for second for the community college having the most awards.
 - DRAWING
 - First – Keyelle Holder – “Dinosaur with Lettuce” – ICC
 - Honorable Mention – Emily Tibbs – “Feline Fantasy” – ICC
 - 3 D DESIGN
 - First – Noah Sartin – “Faerie Trifecta” – ICC
 - Third – Emily Tibbs – “Gorgeous Golden Lady” – ICC
 - Honorable Mention – Mak Masters – “The Wandering” – ICC
- **Scheduled and organized the following Art Department events:**
 - *Sean Star Wars* served as a guest speaker and demonstrated wood cut printmaking techniques to approximately 50 art majors.
 - *Tom Douglas* presented his “Closing of Show” by speaking with students about real world experiences and relating them to art.
 - ICC Student Art Show (November-December 2023).

Christy Colburn Griffith

- **Mississippi Humanities Teacher of the Year Award Lecture**
 - Presented "Music: A Uniquely Human Experience" on February 6, 2024 and attended a gala honoring those nominated for the Mississippi Humanities Teacher of the Year in Jackson on March 22, 2024.
- **Hosted the Tomahawk Marching Championship on the Fulton Campus**
 - Last fall, 24 high schools from North Mississippi and Alabama attended the event. The Tomahawk brings hundreds of prospective students, their friends and families and colleagues to ICC each fall.

- **Hosted the Northeast Mississippi Band Directors Association Honor Band Clinic**
 - The audition based NEMBDA clinic brings the best musicians from all the schools in the northeast area of the state together on the Fulton Campus.
- **Hosting the ICC Concert Band Festival**
 - Each spring the ICC Band Department hosts the two-day ICC Concert Band Festival where 25-30 area bands participate. Bands are judged and receive feedback in concert performance and sight reading.
- **Guest speaker for the ICC PTK project Passion and Pursuit**
 - Fulton Campus Phi Theta Kappa President Emma Mask extended an invitation to share a portion of my Mississippi Humanities Teacher of the Year presentation, “Music: A Uniquely Human Experience,” to kick off the IAHS Passion and Pursuit project on March 8, 2024, joining several students active in the arts.

Dr. Laurie McBride

- G.I.F.T. (Great Ideas For Teaching) Presentation at the Mississippi Communication Association Conference 2023 – Mississippi College
- Teaching Monroe's Motivated Sequence Using Operation Christmas Child — Impromptu Group Speech Activity to teach this five-step method (an organizational pattern which works well for persuasive speeches).

Jessi Stevenson

- President, Mississippi Faculty and Staff Association of Community Colleges – elected to serve by the 11 community college associations

Shawn Whittington

- Participating artist in Tupelo community art events, Changefest Tupelo.
- As Art Club sponsor, responsible for organizing and authorizing student art club activities and events.
- Gave a presentation of Florence and Rome to the ICC Global Experience in preparation for their May 2023 trip.
- As editor, responsible for soliciting illustrations, formatting and editing and overseeing printing and distribution of the Art and Poetry Journal, “The Calliope.”
- Participated in the 2023 faculty talent show.
- As the Art Gallery Director, responsible for recruitment of exhibiting artists, hanging and labeling shows, publicity, planning receptions, etc.

Mathematics Division
Heather McCormick, Chair
April 2023-March 2024

Melanie Bray

- The Math Department has worked hard to increase retention rates in Calculus 1 and Business Calculus 1.

Dr. Chris Cox

- Created an advisory board for the School of Education and met during fall 2023 and spring 2024.
- Began offering three sections of EDU 1613 (two sections in Fulton and one in Tupelo).
- Improved advising strategies for the School of Education
- Was invited to serve as the Vice-President/President-Elect of the School of Education advisory board at The University of Mississippi.
- Enhanced student problem-solving skills by introducing problems sets as an instructional tool in qualitative reasoning.

Robert Francis

- Use of Technology, including the Microsoft surface tablet to present lecture material, make examples for students and prepare lecture notes for every class so students could focus more on the material being taught as opposed to copying notes; as well as Desmos Software to present graphs and pictures in a way that aids in student learning.
- STEM Student Lounge
 - Assembled furniture for the new STEM Lounge to be used for student collaboration and study.
- Study Sessions
 - Host weekly Calculus I and Business Calculus I study sessions for students.
- Four-hour Calculus I
 - Implementation of a four-hour Calculus I course to aid in student learning and provide more time for questions and material retention.
- Innovative Instruction Techniques – All Year
 - Create lecture notes for every class so students can focus less on writing and more on the concepts and learning the material. Use of a variety of teaching tools such as lecturing at the board traditionally; PowerPoints; and Microsoft One Note on Surface, Desmos, Geogebra and Google docs to provide instruction

in a variety of formats for different classes. Personalized assignments in Quantitative Reasoning to be more applicable to students by rewriting practice examples so they are tailored to current popular culture.

Dr. Casey Lochridge

- Presented prospectus defense to dissertation committee at University of Mississippi. Prospectus was accepted, and final dissertation defense was scheduled for April 2024.

Heather McCormick

- Technology Usage
 - The Mathematics Division uses Surfaces, iPads, digital notes and/or videos to enhance students' understanding. In addition, programs such as Desmos, Noteability, PowerPoint, Google Docs, Word, OneNote and Doceri are utilized to create notes for ~~their~~ students, which enable them to focus on the learning of concepts and the mastery of problems instead of copying long and exhaustive mathematics problems. In addition, Google Docs, Desmos, Doceri, PowerPoint, Word, OneNote and Noteability are integrated into the classroom delivery of instruction.
- Tutoring Sessions
 - The Mathematics Division hosts weekly study sessions for students in College Algebra, Trigonometry, Calculus I, Calculus II and Business Calculus I.
- MAT 1614
 - The Mathematics Division added an extra hour to the Calculus I course, which allows instructors to spend more time reviewing algebraic and trigonometric concepts with which students struggle as well as homework problems in class.
- Mathematics Pathways
 - The Mathematics Division (with the help of Community Relations) created a poster to showcase possible career pathways for students interested in mathematics.
- #MathSelfie
 - The Mathematics Division created a poster with the theme #MathSelfie to help students understand expectations for math classes.
 - S — Show your work.
 - E — Examine your answer/work.
 - L — Look for mistakes.

- F — Finalize answer with proper notation.
 - I — Inquire about instructor help if needed.
 - E — Exhale; you finished your problem.
- OneNote Professional Development
 - Paige Kennedy hosted a professional development workshop for math instructors to demonstrate how OneNote could be used in the mathematics classroom.
- Pursuing NSF Funding Opportunities Specifically for Two-Year Colleges
 - Jon Armstrong, Bradley Howard and Heather McCormick attended this NSF Workshop hosted by Hinds Community College to learn more about the NSF grant submission process.
- MAT 1723 Quiz Reviews
 - In online MAT 1723, reviews of many of the module quizzes are posted to help students better understand the problems they missed.
- Mathematics "Code Blue" Plan
 - The Mathematics Division developed a "Code Blue" Plan to implement in the case of the extended absence of an instructor or the unexpected retirement of an instructor in the middle of a semester.

Justin Spencer

- Helped develop a four-hour Calculus 1 course. The purpose of the extra hour is to provide more in-depth instruction, as well as strengthen students' knowledge of Algebra and Trigonometry
- Organized and offered an hour of tutoring for Calculus I (fall 2023) and Calculus II (spring 2024) for students in addition to regularly scheduled office hours.

Alane Tentoni

- Streamlined course navigation in two math courses with new simplified design and added Module Checklist pages to facilitate student engagement.
- Notes and assessments for MAT 1323 were redesigned to better fit students' abilities and level of knowledge upon starting the course.

Natural Science Division

Dr. Jada Mills, Chair

April 2023-March 2024

Michael Hendricks

- Professional Association – Member of the Mississippi Science Teacher Association.
- Mississippi Science Olympiad – Researched and prepared tests for science competition.
- College school visits – Actively recruited student participation in college school visits, amended class times for students to have the opportunity to attend.
- Extracurricular Involvement – Disseminated information/altered lecture schedules to allow students to participate in extracurricular activities on the Tupelo Campus.
- Updates to lecture curriculum – Updated and amended course curriculum throughout the semester to reflect the latest research and progress not reflected in the text, specifically in the areas of nutrition, genetics and population dynamics.
- Cancer awareness – Used personal circumstance as a classroom teaching tool in traditional classes regarding cell division, cellular immune response and cancer treatment awareness.

Dr. Jada Mills

- 2023 Meritorious Achievement Award – Recipient of the Faculty Member of the Year Award
- Recipient of the Mississippi IDeA Network of Biomedical Research Excellence (Mississippi INBRE) no-cost lesson modules for PUI faculty across Mississippi. Received both requested kits: photosynthesis and cellular respiration kit and CRISPR.
- Anatomy and Physiology ACCESS – Michelle Milner worked with instructional support services to adapt A and P I to be used with a tutor as an ACCESS course for students who do not have the ACT score to be admitted to A and P I.
- STEM Club Speakers
 - Lindsey Cooper, coordinator of admissions for the School of Pharmacy at the University of Mississippi, spoke with students about the opportunities available in pharmacy.
 - Dr. Wahnee Sherman, executive director of the Mississippi Rural Physician Scholarship program, presented information to interested medical and dental students, resulting in several applicants for this year's cycle.
 - Dr. Paul Crum, ICC Radiologic Technology program director, discussed the need for health science professionals, specifically in our area.

- US Space & Rocket Center STEM trip – STEM leads have coordinated two trips to the facility (spring and fall 2023) for interested STEM Club members. Students toured the facility and enjoyed a planetarium show during the experience which was funded by the Mississippi Space Grant through NASA.
- School of STEM received a \$15,000 donation from the Tennessee Valley Authority. Funds will be used in BIO 2813 for a high-altitude weather balloon experiment and other resources to create a culture of curiosity in both STEM students and the community.

Lindsey Patterson

- Member of the Leadership Development Institute Class of 2024
- Moody Institute Trust Fund Recipient
- A and P 1 and 2 Lab Manual Update – to include up-to-date images and for the first time, they are in color to help with student understanding and retention.

Kimberley Poland

- Anatomy and Physiology I/Enhancement of Study Cohort
 - Now offer an instructional support enhancement course designed specifically for students who are in Anatomy and Physiology I without the standard ACT requirements. Students are provided extra support to stay on track with their chosen pathway without taking a remedial course.
- Technology Upgrade
 - Wrote a technology request to have the MacMillan Learning Achieve Lab Simulations LTI directly integrated with the Canvas LMS for General Chemistry I and II fully online courses and hybrid courses that use the program for the lab component of the course.

Denise Rakestraw

- Associate Degree Nursing Advisory Council and participated in the December 8, 2023 meeting.

Dr. Chad Roberson

- Online Exam Rebuild – Entirely rebuilt the Astronomy midterm and final exams along with their question banks to make them level-appropriate and topical.

STUDENT SERVICES

Dr. Brad Boggs, Vice President

Admissions and Registrar

Rachel Steele, Director
April 2023-March 2024

Rachel Steele

- **MCCB Enrollment Audit**
 - The Mississippi Community College Board conducted enrollment audits for the Spring 2022, Summer 2023 and Fall 2023 terms and reported no findings in every audit.
 - The Admissions and Registrar's office created a shared folder for all departmental staff to access the Enrollment audit manual, forms, letter templates, training manuals, meeting agendas, meeting minutes and other resources.
- **Admissions Training Curriculum**
 - The Admissions Team collaborated to develop training curriculum for two positions within the department. The College now has a full five-day training schedule and manuals for the Admissions Specialist and Dual Credit Admissions Specialist positions.
- **Degree Works Implementation**
 - Through the efforts of Mande Miller, Dean of the Tupelo Campus and Advising; Lori Little, Director of Advising; Rachel Steele, Director of Admissions/Registrar; Ashton Smith, Degree Auditor and International Admissions Specialist; and Allen Coleman, Director of Telecommunications and Information Services, the College completed the year-long Degree Works implementation process. The College moved from test to production and is currently testing the validity of scribe in preparation of a fall 2024 launch to students and advisers. Degree Works integrates with the College's student information system to provide students with real-time degree audits and what-if analysis to compare courses earned to other majors and programs of study.
- **Admissions Applications Processed**
 - The Admissions office processed 10,688 admissions applications from April 1, 2023-March 8, 2024. The average number of days to process applications during this entire period was 1.92 days.

- Dual Credit Admissions
 - The Admissions office assisted in the admission and enrollment of 919 dual credit and enrollment students in the fall 2023 term and 912 dual credit and enrollment students in the spring 2024 term.
- Degrees and Certificates Conferred
 - The Registrar's office conferred 729 degrees and 36 career certificates in May 2023 and 96 degrees and 35 career certificates in August 2023. To date, 113 degrees and 36 certificates have been awarded from the December 2023 term.
- Leadership Development Institute Member
 - Rachel Steele was selected to participate in the Leadership Development Institute Class of 2024, an Itawamba Community College leadership program designed to equip employees with skills to be more knowledgeable and effective in their current and future roles.
- MCCB Audit Advisory Committee Involvement
 - Rachel Steele serves as the College's voting member on the Mississippi Community College Board's Audit Advisory Committee. As a voting member, she advocates for students and the College on issues surrounding the enrollment audit, residency requirements and admissions policies and best practices.
- Ashley Graham Degree Completion
 - Ashley Graham, Admissions Specialist, successfully fulfilled the requirements necessary to earn an Associate of Arts degree from Itawamba Community College at the conclusion of the December 2023 term.
- Comprehensive Training Program
 - The Admissions office collaborated to develop a comprehensive training program to successfully onboard both the Dual Credit Admissions Specialist and Admissions Specialist. The training program includes a week-long, intensive training schedule, training manual and informal mentoring intended to last throughout the employee's entire time in the Admissions office.

Advising
Mande Miller, Dean, Tupelo Campus
April 2023-March 2024

Fall 23/Spring 24 Athletic Grace Checks

527 Athletes Contacted
305 Student-Athlete Appointments
48 Instructional Support Referrals
145 Graduation Checks

New Staff

Morgan Speed, Administrative Assistant, Advising Center

Health Science/Career Education Fairs

21 Area Career/Health Science Career Fairs-Advisers present/presented

eAdviser

1,628 Email Responses

Advising Center Contacts

4,500 Student Contacts (All locations)
9,500 Emails Responses

Professional Development Offerings

Financial Aid Appeals Portal
USM-Bachelor of Applied Technology
Honors College
Silent Epidemic
Up Your Advising Game
Integrated Marketing
Cybersecurity

Orientation Sessions

18 Sessions

1,786 Students Registered

Orientation Management System

Collaborated with TIS to develop orientation dashboard for adviser assignments for real time access to student assignment/information

Degree Works

Collaborated with Admissions/TIS for system implementation and testing for spring/fall 24 rollout.

Student Information Sessions

Career Education: Selective Admissions

Health Science: Step Toward Future

Professional Development

Katterria Grice, Completed Doctorate, USM

Blake Buse, Completing Bachelor's Degree, UMMC

Student Organizations (The Student Experience) Created

Women of Excellence, Katterria Grice w/cosponsor

C2C Program

Implementation of New Student Tracker System

146 Students Enrolled (Grant/Coaching)

117 Students Awarded C2C Grant

\$117,000 in Scholarship Money Received

Career Services

Mock Interview Days/Résumé Repair

Belden/Fulton/Tupelo

37 Events

Career Education/Health Science/School of Academics

Career Testing and or Career Counseling

Fulton and Tupelo Campuses

2 Dates

25 Students

University/College Visits

44 Individual Visits

48 Job Listings

Events/Presentations

“Career Spotlight” presentations to feature specific majors at ICC to provide curriculum and career information to students/faculty.

- Business
- Cybersecurity
- Education
- Integrated Marketing

98 Student/Faculty Attendees

College Transfer Fairs

Fulton and Tupelo Campuses

89 Participants

Indian Delegation (Choosing a Major and Career Development)

Fulton and Tupelo Campuses

Athletics
Dr. Chad Case, Dean of Students/Athletic Director
April 2023-March 2024

Athletics

- The Athletic Department, together with the Sports Information Department, successfully hosted a reunion for the 1971 IJC football team.
- Hosted the MHSAA Middle School Basketball Tournament in the Davis Event Center, January 26-27.
- Hosted the MHSAA Division 4A basketball tournament in the Davis Event Center, February 6, 7, 9.
- Hosted 1A, 3A and 5A MHSAA Basketball Quarterfinals in the Davis Event Center, February 22-23.
- In conjunction with the Physical Plant, the Athletic Department upgraded the weight room, locker rooms and the hallway in the Davis Event Center.
- In conjunction with Alumni and Foundation, the Indian Club has increased mailouts, and an Alumni day will be planned for each sport. The Athletic Alumni information database has also been upgraded.
- The Athletic Department hosted the cheer showcase in the Davis Event Center.
- Hosted the Northeast Clinic Honor Band concert in the Davis Event Center.
- Athletics will also begin the Lil Indians Club. Parents can sign their children up for this club, and they will receive a box of items/toys and a shirt with the ICC logo so they can show their support for ICC.
- Added athletic logo to the bottom of the basketball scoreboard in the Davis Event Center.
- In conjunction with Student Activities, the Athletic Department has begun halftime competitions for students. Also, we have been able to better promote games to students.
- The new softball stadium will open in March 2024.
- The Volleyball team advanced to the Region 23 tournament; Men's Soccer, the Region 23 quarterfinals; Women's and Men's Tennis, Region 23 tournament; Men's Basketball, second round of the Region 23 tournament; Softball team, the Region 23 tournament; and Baseball won round 1 in the Region 23 tournament.
- An increase of roughly \$10,000 in sponsorship and advertisement revenue. There is a total of 21 partnership and 35 signs. Advertising spots have been maxed out.
- In conjunction with Student Services and Alumni and Foundation, there was an increase in total Indian Club donations of \$7,432.70.

Campus Police
Jason Dickinson, Chief
April 2023-March 2024

Chief of Police
Jason Dickinson

- Active Shooter Training – All officers received certification in FLETC active shooter.
- Elected President of MCLEA Mississippi Campus Law Enforcement Association
- New Handguns – able to purchase new handguns for the officers to help improve their ability for qualifications
- Updated office space – able to open new police office on the Fulton Campus
- Medical Training – all officers are tactical trained in medical emergency and response.
- Department of Homeland Security – DHS conducted a survey of all locations for security safety on the needs for ICC.

Financial Aid
Terry Bland, Director
April 2023-March 2024

Terry Bland

- **Launched NEW Appeals Portal** – to provide a 100 percent online experience when filing the Financial Aid Appeal due to the student's lapse in Satisfactory Academic Progress requirements. The new appeals experience is faster and more automated since students don't have to go from place to place to obtain signatures or submit their appeals. It is much more efficient and timely than the previous manual methods.

Fitness Center
Michelle Pruitt, Coordinator
April 2023-March 2024

Michelle Pruitt

- **New equipment** – added two new spin bikes to the spin room.
- **New Position added** – part-time evening Fitness Center supervisor.
- **Partnered with Itawamba Career and Technical Center on Their Advisory Committee for Health Sciences** – Spoke with students about athletic training and exercise science majors on two different occasions; conducted an ankle taping lab at ICTC; students visited the ICC Fitness Center where there was discussion and demonstration of therapeutic shoulder exercises and proper use of equipment.
- **Reopened Tupelo Fitness Center/Added Equipment**, including a squat rack, bench and barbell, new rubber plates for the rack and bought and installed a TV in the cardio area.
- **Attended WHEMN the Women in Higher Education Mississippi Network Conference at Ole Miss.**

Housing and Residence Life
Kaitlyn Stanfield, Coordinator
April 2023-March 2024

Coordinator of Housing and Residence Life
Kaitlyn Stanfield

- **Camp Contract** – Partnered with the Physical Plant to implement a new facility/camp request process to ensure a more organized summer, which resulted in a camp request and contract form. The contract includes information regarding the use of college facilities, a formal request for facilities and dates for the requested day or overnight camp(s). Housing and Physical Plant can now have a master schedule to reserve time for maintenance throughout college facilities.
- **Cornhole Tournament** – Pontotoc Hall hosted a cornhole tournament for all of the residence halls. There were participants from Pontotoc Hall, Lee Hall and Chickasaw Hall. \$10 gift cards were given to the winning team.

- Lemonade Social – All housing staff and resident assistants made and handed out lemonade to students during the first week of classes to provide a treat and to help students familiarize themselves with the housing staff/student workers.
- Super Smash Bros. Ultimate Tournament – All residence hall students were invited to participate in this event hosted by the directors of Magnolia and Pontotoc Halls. Fourteen students battled it out in Best-of-One rounds until Joseph Lewis ultimately claimed first place in the Best-of-Three finale.
- Healthy Habits – Housing staff hosted an event for all residence hall students during which Michelle Pruitt discussed healthy living habits and the benefits that they can have on the lives of all individuals.
- Game Night with Housing – ICC resident students were invited to participate in a variety of board games provided by the ICC Library.
- Healthy Living – Housing's office staff invited all residence hall students to attend a program by Anna Margaret Jones about the value and benefits of a healthy diet and nutrition.
- Movie Night with Housing – ICC resident students were invited to join the Housing department for the viewing of a time-of-the-year appropriate romance film. Attendees were given popcorn to enhance their movie-going experience.
- Pumpkin Decoration Contest – Magnolia Hall residents had a week to enter their decorated pumpkins into a competition to determine the top three. Criteria included creativity, effort and appearance. Judging was October 31, and prizes awarded, November 1.
- Mortal Kombat One Tournament – All residence hall students were invited to participate in a tournament hosted by Magnolia's Hall Director for the video game, Mortal Kombat One. The first-place recipient received a \$10 gift card, and second place, a \$5 gift card.
- Cereal Social – Magnolia Hall students gathered to enjoy a variety of cereals provided by Housing. Residents, Resident Assistants and the Residence Hall Director socialized and celebrated a tasty conclusion to the end of the fall semester.
- Super Smash Bros Ultimate Tournament – All Residence Hall students were invited to participate in a tournament hosted by both the Magnolia and Pontotoc Hall directors. Ten students battled it out in Best-of-One rounds until Joseph Lewis ultimately claimed his second first place in the finale.
- Cereal Killerz Cereal Social – Chickasaw Hall hosted, and students were encouraged to dress as their favorite horror movie characters, come and enjoy a bowl of cereal and socialize with each other.
- Pizza Night at Lee – Lee Hall residents met their RAs and Hall Director while eating pizza and socializing with each other.
- Surviving Lee Hall – Residents learned about the rules and visitation policies of Lee Hall.

- Badminton Tournament – Chickasaw Hall hosted the event to which all halls were invited. Badminton nets were put up in the intramural gym, and a bracket was created. The winners of the tournament won gift cards.
- Cornhole Tournament – Hosted by Pontotoc Hall, the tournament is open to all resident students. A \$10 gift card will be given to the winning team.
- Melons with Monroe Annex – Students mingled, listened to music and had watermelon.
- Monroe Annex Christmas Card Party – Residents made Christmas cards for children at St. Jude’s hospital.
- Exam Break in Monroe Annex – Residents took a break from studying for final exams with food, games, coloring sheets and music.
- Women's History Trivia Night in Monroe Annex – In honor of Women’s History Month, Monroe Annex residents will enjoy a night of trivia competition.
- Cereal Social – Cereal and conversation was used to connect with those in the residence halls.
- Monroe Annex Mardi Gras Paint Night – Students enjoyed a Mardi Gras themed paint party.
- Vision Boards – Magazines, scissors, boards and décor were provided to the residents of Sheffield Hall. Approximately 10 were in attendance on the third floor at 8 p.m. They decorated cardboards and set 2024 goals.
- Little Known Trivia – Emailed four trivia questions to the residents of Sheffield Hall and randomly picked the winner(s), who received a Grounds gift card.
- Door Decorating Contest – The Residence Hall Director, Iris Newsome, held a door decorating contest for the residents of Sheffield Hall. Doors were judged on October 31 by Resident Assistants, and several doors were selected as winners. First, second and third place prize winners received gifts from the bookstore. Winners included Jayden Gray, first, for her Nightmare Before Christmas decorations; Robin Elgin, Molly McGee and Lindsey Raby, room 3314 for fall decorations; and room 100, third place, for gory decorations.
- Healthy Habits – All halls participated on November 13, 2023. Michelle Pruitt from ICC’s Fitness Center discussed the importance of exercise and nutrition. She demonstrated several workouts and provided flyers on blood pressure, home workouts and classes provided at the Fitness Center. She also discussed nutrition and provided a picture of a healthy plate. She was given a gift to The Grounds Shop.
- Cereal Social – Residents at Sheffield Hall were provided with cereal and gathered in the lobby for a meet and greet.
- Movie Mystery Night – Movie-themed goody bags were provided, and names were drawn for prizes for participating students.
- Halloween Nail Polish and Decals – Itawamba Hall hosted a Halloween-themed event offering residents the opportunity to sit down with their hall director and have their nails painted in Halloween-themed polish and decals.

- Holiday Themed Nail Polish and Decals – Itawamba Hall Director Heidi Riley hosted an event affording students the opportunity to have their nails painted in holiday polish and decals.
- Honoring 2023 December Graduates – Itawamba Hall Director Heidi Riley hosted an event to honor ICC's 2023 December graduates. Cupcakes, graduation drape and a selfie booth were provided.
- Monroe Hall Renovation – Housing worked with the director of Physical Plant Operations to develop plans for the Monroe Hall renovation. The facility had historically been approximately 50-55 percent occupied because students preferred living at home rather than an assignment to that hall. The rooms were smaller, leaving little space for modern technology and gaming systems and no room for friend visits. With the approved renovation plans, Housing will be able to meet the growing demand for single occupancy rooms. There will be 31 single-occupancy rooms with suite-style bathrooms. It will enable the College to meet the needs of its ever-growing diverse student population.
- Sheffield Hall Renovation Plans – Housing worked with the director of Physical Plant Operations to develop renovation plans for Sheffield Hall, which is ICC's largest residence hall, boasting approximately 300 beds. The approved renovation plans will transform this building from carpeted rooms, golden oak furniture and a cramped lobby area to vinyl plank flooring, updated furniture and bathroom vanities and an open lobby concept with functional space. Work on the project will be during the summers of 2024 and 2025.
- RA Training – Housing expanded Resident Assistant training from one day to a week-long training and immersion experience. RA training includes fire safety, CPR certification, housing processes and procedures, an overview of services provided by both Instructional and Student Services, crisis management, building, team-building activities, mock room checks and a knowledge-based exam.
- RA Pay Structure – Housing worked with the Cabinet to increase RA pay to offset the increase in meal plans. Since all students who live on campus must purchase a meal plan and RA pay was previously only enough to cover the cost of their room, yet they only live on campus to work, ICC now provides the room cost plus an additional \$200.
- CICO - Online Inventory Sheets – Housing worked with TIS (Steven West) to develop an online inventory sheet system to keep more accurate records of students' room assignments, damages and fees while living on campus. This initiative allows Housing to be one step closer to being a paperless department. Hall Directors and Ras both use this system to check students in and out of their rooms electronically, and students can sign their sheets via email, providing an opportunity for Housing to assess fees without having the Business office manually apply each fee.
- Auto Assignment System – Housing worked with TIS (Steven West) to develop an algorithm based on the way assignments are manually made to generate an automatic assignment system, streamlining the process. In the year prior to the system, it took more than 40 hours to manually make assignments. The system now allows assignments to be made in minutes.

- Move-In Day Schedule – Housing evaluated the move-in schedule, traffic issues and the ever-growing crowd at Sheffield Hall and adjusted move-in. Students were scheduled at specific times for move-in and compacted them to Saturday, which streamlined move-in and eliminated the congestion that occurred in the past.
- Below Hours Process – Housing started copying advisers on emails sent to all students who are below hours, which not only keeps the advisers in the loop, but also allows them to be notified ASAP of the student's situation. There was an immediate increase in students being more proactive and adjusting their class schedules to meet the requirements to live on campus.

Student Activities
Maggie Wilkinson, Coordinator
April 2023-March 2024

Coordinator of Student Activities
Maggie Wilkerson

- **August Events**
 - 7: Nursing Orientation Breakfast
 - 8: Nursing Orientation Breakfast
 - 11: Student Worker Training
 - 13: Movie Night
 - 14: Donuts and Find Your Class
 - 14: Funky Town Throw Down
 - 15- Find Your Classes and Donuts (Tupelo, Belden, Fulton)
 - 15: Belden Cookout
 - 16: Belden Cookout
 - 16: Meet The Indians
 - 17: Ice Cream Social
 - 21: Health Science Breakfast
 - 22: Involvement Fair
 - 23: Tupelo Involvement Fair
 - 28: Intramural Softball

- **October Events**

- 1: Magnolia Ball
- 2: Chick-fil-A Biscuits
- 2: Open Mic Night
- 3: Capture The Flag
- 4: Pep Rally (Changed it to a night event)
- 5: HOCO Game/HOCO Court Lunch, Pictures
- 16: Intramural Frisbee
- 16: Basketball Meet the Indians
- 18: Popcorn Social
- 23: Pumpkin Painting Party (Tupelo)
- 23: Spooky Dodgeball
- 24: Pumpkin Painting Party (Fulton)
- 25: The Voice
- 25: PTA Appreciation Breakfast
- 26: Indian Spirit Walk
- 26: Sophomore Night
- 30: Monster Mash Dance with Housing

- **November Events**

- 6: Clean Up Fulton
- 9: Socks for the Soul
- 13: Intramural Indoor Volleyball
- 27: Christmas Tree Lighting
- 27: Kindness Cups
- 28: Pancakes & Pajamas
- 29: Ornament Decorating (Tupelo)
- 30: Fulton Christmas Parade

- **January Events**

- 9: Meet The Indians
- 12: Collected all Honor Student Nominations
- 26: Honor Screening
- 30: Intramural Basketball
- 30: Little Caesar's Pizza at Basketball

- **February Events**

- 2: Hall of Fame Interviews
- 6: Mr./Miss ICC Interviews
- 12: Unity Program (Tupelo)
- 12: Unity Program (Fulton)
- 13: Mr. and Miss ICC Interviews
- 13: Valentines Day Photobooth (Tupelo/Fulton)
- 14: Valentines Day Card making (Tupelo)
- 23: Speak To Orientation Class

Itawamba Community College Foundation Donors

March 1, 2023–February 29, 2024



Businesses and Organizations

Access Family Health Services
Amazon Smile
American Johnny
American Online Giving Foundation
Approved Auto Sales, Inc.
Ashley Charitable Foundation, LTD
Automation and Control Systems, LLC
B & B Concrete Co., Inc.
Bank of Okolona
BankPlus
Baptist Student Union
Barnes Crossing Hyundai
Bethel Baptist Church
Bishop's Body Shop
BJ's Gun & Trophy Shop
Blackbaud Giving Fund
Bower Foundation
Brevard Family Foundation
Broadcast Music, Inc.
C & P Auto Parts
Cadence Bank
Cardiology Associates of North Mississippi
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Citizens National Bank
City of Tupelo
Clay and Clay Properties LLC
Community Development Foundation
Computershare
Cook Coggin Engineers, Inc.
Copiah-Lincoln Community College Foundation
CREATE Foundation
DG Marketing, LLC
Daimler Truck North America LLC
Daniels & Associates, Inc.
Davis Ford Sales, Inc.
Digby Dental Care
Dorsey Food Mart
East Central Community College
East Mississippi Community College
Eaton Automotive, Inc.

Individuals

Judy Alford
Jerry Allen
Ronald Allen
Brenda Armstrong
Ann Arnold
John C. Arnold
Jeanette Atkins
Margaret Bain
June Baker
Carrie Ball-Williamson
Lee Barnett
Donnie Bell
Gerald Bell
Trent Bennett
Dan Bishop
Michael Bishop
Steve Blackwell
Gwen Boggs
Mary Sue Boggs
Ronnie Boozer
Garry Boyd
David Brevard
Jimmy Brown
BJ Canup
Billy Caples
Amy Cappleman
Chuck Carson
Sylvia Chamblee
Stacey Chapman
John Cleveland
Rickey Cleveland
Jerry Clingan
Joey Cox
Pattie Cox
Zac Cox
Johnny Crane
Liberty Crawford
John Curlee
Tina Daniels
Sandra Darby

ICC Employees

Andureay Adams
Cynthia Adams
Lee Adams
Jay Allen
Jon Armstrong
Chuck Arnold
Dana Arnold
Dylan Baldwin
Cindy Bass
Anna Britt Begnaud
Sherry Bennett
Cathy Bishop
Brad Boggs
Beth Bowers
Jenny Bowers
Athena Brown
Beth Campbell
Billy Carson
Chad Case
Bridgett Cash
Michelle Clouse
Tim Clouse
Jill Coker
Chris Cox
Allyson Cummings
Martha Davis
Adam Denton
Martha Dye
Elizabeth Edwards
Barry Emison
Scott Emison
Jeff Fields
Mary Fleming-Parker
Ethan Foster
Melanie Francis
Rob Francis
Josh Gammill
Brady Garrett
Carla Garrett
Brad Gates

Itawamba Community College Foundation Donors

March 1, 2023–February 29, 2024



Businesses and Organizations

Enterprise Holdings Foundation
eTeamSponsor, Inc.
Extreme Equipment Sales
Farm Bureau Insurance
Farmers and Merchants Bank
Fidelity Charitable
First Choice Bank
F. L. Crane & Sons Inc.
FMBank
Fore Horseman LLC
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Franks, Franks, Wilemon & Hagood, P.A.
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Guaranty Bank & Trust Company
(formerly First American National Bank)
Hall and Hall Construction
HERDI South
Hinds Community College
H.M. Richards Company
Holmes Community College
HomeStretch, LLC
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Itawamba Community College
Jeff Ramey Electrical Services, Inc.
JESCO, Inc.
Jones College Alumni Association
JW Data, LLC
K & J Enterprises LLC
Kevin Knight, TM Realtors
Kline Mechanical Systems, Inc.
Kroger Company
Langston Law Firm Consulting, Inc.
Lindsay Aesthetics LLC
Lindsay Clinic PA
Little Caesar's Pizza
LPL Financial
M & L Plumbing LLC

Individuals

Shirley Darby
LoRen Davis
Yulonda Dawkins
Evelyn Diamond
Angela Dixon
Steve Eaton
Patrick Edwards
Joseph Elbeck
Trey Epps
Clint Evans
Patricia Fleming
Gloria Fletcher
John Gallagher
Phil Gann
Julianna Garner
Larry Gentry
Deborah Gilbert
Danny Gladney
Cecilia Gold
Charles Gray
Lori Gray
Tony Green
Randall Gurlen
Jerry Hall
David Henley
Eva Henley
Heather Herrington
LaFaye Hidingier
Jean Hill
Teresa Hooker
Angela Johnson
Brenda Johnson
Paul Johnson
Seth Johnson
Jacob Jolly
Jenny Jolly
Sue Jolly
Ernie Joyner
Dinetta Karriem
Alma Lamb

ICC Employees

Denise Gillespie
Kristi Glasson
Adam Gore
Emily Gray
Katteria Grice
Christy Griffith
Janae Hagan
Cindy Hale
Rhonda Hallmark
Joy Hand
Colby Hannon
Annette Harrison
Michael Hendricks
Amy Jo Holcomb
Michael Holloway
Bradley Howard
Delena Hukle
Billy Humphries
Jim Ingram
Lauren Inmon
Tammy Jones
Irijah Kinard
Ira Lindsay Kinard-Jones
Stephanie Kitchens
Cindy Layman
Cassie Little
David Little
Lori Little
Stacey Loden
Emily Loden-Jones
Dee Dee Lomenick
Robin Lowe
Tamar Lucas
Tim Lucius
Jake Martin
Laurie McBride
Heather McCormick
Jennifer McCoy
Doris McCreary
Jodi McCrimon

Itawamba Community College Foundation Donors

March 1, 2023–February 29, 2024



Businesses and Organizations

Mancave Salon, LLC
 Mantachie Pharmacy, LLC
 Max Home
 Mid-Way Marine
 Mississippi Community College Board
 Mississippi Community College Foundation
 Mississippi Delta Community College Foundation
 Mississippi Gulf Coast Community College
 Mississippi Gulf Coast Community College Foundation, Inc.
 Mississippi State University
 MMC Materials, Inc.
 Montgomery Enterprises, Inc.
 Mueller Brass Foundation/Copper Tube Co.
 National Christian Foundation Kentucky
 NEMCC Development Foundation, Inc.
 Network for Good - Facebook
 North Mississippi Traffic Club
 Northwest Mississippi Community College
 Orthopedic Institute of North MS PLLC/US Orthopedic Partners
 Outpatient Rehab Center of Fulton
 Parks and Parks Water Well Service, Inc.
 Pearl River Community College Development Foundation, Inc.
 Phelps Dunbar
 Plan House Enterprises LLC
 Poland Insurance Agency, Inc.
 Pontotoc Electric Power Association
 Predator Pest Control
 Pro Golf of Tupelo
 PryorMorrow Architects
 Ramey Electrical Services
 Rappa Custom Homes
 Redhead Roofing, LLC
 Regional Rehabilitation Center
 Renasant Bank
 Riley Auto and Tire Service Inc.
 Southern Housing Enterprises of Columbus
 Sprint Print, Inc.
 Stanford Electrical Solutions LLC
 Superior Waste Management, LLC
 TAG Truck Center of Tupelo

Individuals

Mary Lancaster
 Bonnie Land
 Kym Ledbetter
 Kathleen Lewis
 Jamey Logan
 Gary Lynch
 Cheryl Lyons
 Torie Marion
 Lisa Martin
 Kevin McBrayer
 Cathy McCarthy
 Chadsity McCaskill
 Jack McFerrin
 Jennifer McFerrin
 Karen McFerrin
 Teresa McNeece
 Cassandra McNeese
 Rachel Meacham
 Bill Miles
 Tommy Miller
 Amy Moncus
 Buddy Montgomery
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 James Morgan
 Nancy Moses
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 Darrell Nicklow
 John O'Neal
 Terri Page
 Jane Parker
 James Pate
 Larry Pate
 Wilma Peterson
 Angie Pletzke
 George Prater Jr.
 Keely Pruett
 Brad Rackley

ICC Employees

Rhonda Midkiff
 Lynn Millender
 Mande Miller
 Jada Mills
 Michelle Milner
 Collin Minga
 Rachel Mitchell
 Keith Morris
 Edana Nail
 Beth Nolan
 Danny Oswalt
 Grant Pate
 Nicole Pearce
 Ponda Pharr
 Kimberley Poland
 Ian Reed
 Heidi Riley
 Debbie Roebuck
 Maria Ruth
 Tim Senter
 Marcus Simmons
 Ashton Smith
 Sandi South
 Kaitlyn Stanfield
 Maria Staub
 Rachel Steele
 Laurie Stephenson
 Chris Stevenson
 Jessi Stevenson
 Nina Strother
 Donna Thomas
 Misti Thomas
 Cathy Todd
 Brandi Torres
 Michael Upton
 Tonya Vaughn
 Dana Walker
 Kelly Ward
 Nathan Ward
 Cheryl Ware

Itawamba Community College Foundation Donors

March 1, 2023–February 29, 2024



Businesses and Organizations

Tastefully Yours (TY) Inc
 Tombigbee Fiber, LLC
 Toyota Motor Manufacturing Mississippi, Inc.
 Tremont Floral
 Tri-State Educational Foundation
 Tronox LLC
 Trustmark Bank - Tupelo
 Tupelo Coca-Cola Bottling Works, Inc.
 Tupelo Engine Rebuilders
 Tupelo Lions Club
 TVA - Mississippi District
 Twincare Family Clinic
 University of Mississippi
 Vertical Raise
 W & M Investments LLC
 Wallace Factoring LLC
 Wallace Insurance Agency
 WC Westgroup LLC (Blue Delta)
 Weatherall's, Inc.
 Wesley Foundation
 West Fraser
 Wheeler Family Dentistry, Inc.
 Williams Engineering Consultants, Inc.
 Williams Enterprises
 Woodward Hines Education Foundation
 Yellowhammer Lawn & Landscape

Individuals

Patsy Rackley
 Lindsay Reid
 Judy Richter
 Brad Rinella
 Tommy Rippey
 Jerry Robbins
 Thomas Robinson
 William Rogers
 Gabe Rulewicz
 Pat Rutledge
 Roy Ryan
 Todd Sandroni
 Hunter Sheffield
 Edith Siddiqui
 Laquanda Silas
 Tameka Silas
 Elizabeth Smith
 Jerome Smith
 Nelda South
 Gary Spears
 Mary Spigner
 Jack Stacy
 Stacey Standridge
 Donna Steele
 Terry Steele
 William Stewart
 John Stokes Jr.
 Jessica Street
 Jerry Stubblefield
 Jimmy Sullivan
 Vicki Sullivan
 Wayne Sullivan
 Marilyn Sumerford
 Amanda Summers
 Michelle Sutton
 Karen Taylor
 Helen Teeple
 Terence Thomas
 Mackie Thornton
 Elizabeth Tidwell

ICC Employees

Tzer Nan Waters
 Olga Weatherford
 Holly Weeden
 Brandy White
 Lisa Wilburn
 Brittanie Wildmon
 Shanda Wood

Itawamba Community College Foundation Donors

March 1, 2023–February 29, 2024



Businesses and Organizations

Individuals

ICC Employees

Susan Timleck
Bobbie Tohill
Colleen Turner
Shirley Turner
Essence Walker
Robert Walker
Jason Ware
Yarkima Washington
Bonnie Webb
Pam Wheeler
Michael White
Mandy Wright
Edward Yeates
Kristen Younger
Bonnie Zwirlein
Anonymous



STRATEGIC PLANNING INITIATIVES AND GOALS

→ Initiative 1

Enhance an affordable environment that provides advanced technology, quality collegiate facilities, comprehensive administrative services and safe, attractive locations.

Goals

- 1a) Develop and implement a comprehensive technology plan to support students and employees.
- 1b) Design and implement a facilities improvement schedule to address current and future facility needs.
- 1c) Improve recruiting, retention and persistence of key constituents toward degree attainment.
- 1d) Create a collegiate environment that is welcoming and safe and focused on administrative efficiency.

→ Initiative 2

Promote a college culture that expands opportunities to increase community impact.

Goals

- 2a) Offer community involvement and volunteerism opportunities to students and staff through curricular and cocurricular initiatives.
- 2b) Seek opportunities for new partnerships and strengthen existing community, workforce and educational partnerships.

→ Initiative 3

Deliver quality instruction, workforce training and support services that improve programs and student achievement.

Goals

- 3a) Develop and maintain innovative and industry-driven instruction and workforce training focused on employability of students in today's global market.
- 3b) Offer student-centered institutional support services that encourage active and lifelong learning.
- 3c) Promote best educational and pedagogical practices to facilitate student success and reduce achievement gaps in learning.
- 3d) Devise comprehensive advising and mentoring processes to accelerate student achievement of educational and personal goals.

January 2022

1. ENHANCE COLLEGE CLIMATE

In Support of Attainment of Goals

Enhance an affordable environment that provides advanced technology, quality collegiate facilities, comprehensive administrative services and safe, attractive locations.

1a. Comprehensive Technology

Develop and implement a comprehensive technology plan to support students and employees.

Vice President of Business Services Division

- Rollout of Transact Student Payment Portal in myTribe
 - The new online student payment portal went live in December 2023, and students now have the ability to pay by ACH, debit card, 529 plan and international payments. Additionally, students can enroll in payment plans each semester and add access for authorized payers.
- Credit Card acceptance at Events through the use of Clover Mobile Card Readers
 - Credit card payments can now be accepted at any ICC events through the use of our mobile credit card machines. This has been a great asset to sporting events.
- Purchased and Implementation of the Debtbook Software, GASB 96 and GASB 87 compliance
 - Software to comply with the new Governmental Accounting Standards Boards (GASB) requirements for the accounting of leases (Standard #87) and software subscriptions (Standard #96). Through the use of this software, the college is now fully complaint. Shannon Gillentine, staff accountant in Business Services, spearheaded this invaluable project for the college.
- Athletic Travel Check Cards
 - ICC began the use of credit cards for athletics team travel to reduce the amount of petty cash required for team travel, alleviating the liability and risk for coaches by not taking large amounts of cash on trips with them. The use of a mobile app has simplified the reporting of purchases and submission of receipts.

Vice President of Instructional Services Division

- Technology Use
 - The Mathematics Division uses Surfaces, iPads, digital notes and/or videos to enhance students' understanding. Programs such as Desmos, Noteability, PowerPoint, Google Docs, Word, OneNote and Doceri are used to create notes for students. This note-taking method enables students to focus on the learning of concepts and the mastery of problems, and it is also utilized in the classroom delivery of instruction.
- One Note Professional Development
 - The Mathematics department attended a professional development workshop especially tailored for math instructors to demonstrate how OneNote could be used in the mathematics classroom.

1b. Facilities Improvement

Design and implement a facilities improvement schedule to address current and future facility needs.

Vice President of Instructional Services Division

- Student Facility Improvement/STEM Student Lounge
 - The School of STEM established the STEM Lounge in fall 2023 as place for students to network, study and collaborate. This space is also used for tutoring, internship interviews and STEM Club events.

Vice President of Student Services Division

- Campus Police
 - The Department of Homeland Security conducted a survey of all ICC locations for security safety on the needs for Itawamba Community College.
 - New Campus Police office suite was open fall 2023 on the Fulton Campus.
- Athletics
 - Renovations on the new softball stadium are slated to be complete in spring 2024.
- Housing
 - Housing partnered with the Physical Plant to implement a new facility/camp request process to ensure a more organized summer regarding facility use. These efforts resulted in a camp request and contract form, which includes information regarding the use of college facilities, a formal request for facilities and

dates for the requested day or overnight camps. Subsequently, Housing and the Physical Plant can have a master schedule to reserve time for maintenance throughout college facilities.

Vice President of Human Resources and Administration Division

- Human Resources and Administration
 - The Physical Plant secured a contractor to replace fencing and resurface the tennis courts. Additionally, the outdoor basketball courts were resurfaced, and three pickleball courts created.
 - The Physical Plant converted the existing one lane of Patterson Street to two lanes to provide better flow of traffic to and from the band hall/safe shelter.
 - The Physical Plant continues to assess and update faculty housing. This year, two faculty houses were renovated.
- Physical Plant
 - The Physical Plant completed the installation of all new audio, video and lighting equipment upgrades to provide better services and experience for our students, employees and community that attend events in the auditorium.
 - The Physical Plant designed, managed and completed the renovation to the Human Resources office suite.
 - The Physical Plant worked with engineers to design the needed space for the Commercial Truck Driving range due to new requirements. The Physical Plant assisted with managing grant documents while overseeing the project.

1c. Recruiting, Retention and Persistence

Improve recruiting, retention and persistence of key constituents toward degree attainments.

Vice President of Instructional Services Division

- Wrote and defended MANUP grant at Woodward Hines.
- Created and hosted the first annual PEAK Club for students in the HPR Division and Health-Related Professions School of Academics.
- Created the School of Health-Related Professions to includes the following:
 - Athletic Training
 - Exercise Science
 - Health/Recreation

- Kinesiology
- Advisory Board created for School of Health-Related Professions.
- During Fall Preview Day, the School of STEM hosted a presentation for students (and parents) interested in STEM at ICC. This presentation introduced students and parents to all that ICC offers regarding STEM, including the STEM Club, the Intro to STEM Professions class and various STEM majors/careers.
- The Mathematics Division added an extra hour to the Calculus I course, which allows instructors to spend more time reviewing algebraic and trigonometric concepts with which students struggle. In addition, instructors have more time to review homework problems in class.
- The Mathematics Division (with the help of Community Relations) created a poster to showcase possible career pathways for students interested in mathematics.
- The Mathematics Division created a poster with the theme #MathSelfie to help students understand expectations for math classes.
 - S — Show your work.
 - E — Examine your answer/work.
 - L — Look for mistakes.
 - F — Finalize answer with proper notation.
 - I — Inquire about instructor help if needed.
 - E — Exhale; you finished your problem.
- The School of STEM hosted presentations at Orientation for STEM majors prior to registration with their academic advisers. These presentations introduced students to STEM faculty and to all that ICC offers regarding STEM, including the STEM Club, the Intro to STEM Professions class, the new STEM Lounge and various STEM majors/careers.
- The STEM Club hosted an introduction booth as part of the Student Involvement Fair.
- Each spring, the ICC Band Department hosts the ICC Concert Band Festival for two days, during which 25-30 bands in our area attend and are judged and receive feedback in concert performance and sight reading.
- Dr. Wahnee Sherman, Executive Director of the Mississippi Rural Physician Scholarship Program, presented information to interested medical and dental students. a result, several have applied for this year's cycle.
- Dr. Paul Crum, ICC Radiologic Technology program director, spoke on the need for health science professionals, such as Radiologic Technicians in our region.

- STEM leads have led two trips to the US Space & Rocket Center (spring 2023, fall 2023) for interested STEM Club members. The trips are funded by the Mississippi Space Grant through NASA. Students toured the facility and enjoyed a Planetarium show.
- The School of STEM received a \$15,000 donation from the Tennessee Valley Authority in partnership with Tombigbee Electric Power Association. Funds will be used in BIO 2813 for a high-altitude weather balloon experiment and other resources to create a culture of curiosity not only in STEM students but also in members of the community.
- Bradley Howard, Jon Armstrong, Dr. Jada Mills and Heather McCormick submitted an NSF Innovations in Two-Year Community Colleges grant, which grant supports more experiential learning experiences for STEM students. The \$600,000 grant is to support new STEM Navigator positions for STEM students, STEM Research and Learning Centers (with maker spaces) at both the Fulton and Tupelo campuses for research experiences and cocurricular transcript software to better document student learning experiences while at ICC..
- The Mathematics Division hosts weekly study sessions for students in College Algebra, Trigonometry, Calculus I, Calculus II and Business Calculus I.
- The HIT Program developed a strategic plan to transition the program format online to create more opportunities for students to further their education.

1d. Collegiate Environment

Create a collegiate environment that is welcoming and safe and focused on administrative efficiency.

Vice President of Instructional Services Division

- Organized college-wide Operation Christmas Child drive to pack gift-filled boxes for needy children. This project was promoted at all three college locations as well as in the community as an international service opportunity to send gift-filled boxes to needy children in over 100 countries. The 2023 ICC goal was 130 boxes, and 137 boxes were made. Overall, the community turned in 500 boxes more than last year at the Fulton Drop Off location – over 2,300 boxes.
- Sigma Kappa Delta hosted a poetry slam for student writers.
- English instructors Keith Morris and Ashley Craig hosted creative writing workshops on October 18-19 for Composition students.

Vice President of Student Services Division

- Financial Aid
 - Launched NEW Appeals Portal to provide a 100% online experience when filing the Financial Aid Appeal due to the student's lapse in Satisfactory Academic Progress requirements. The new appeals experience is faster and more automated. Students do not have to go to multiple locations to obtain signatures or submit their appeals. It is much more efficient and timelier than the previous manual methods.

2. PROVIDE COMMUNITY IMPACT

In Support of Attainment of Goals

Promote a college culture that expands opportunities to increase community impact.

2a. Community Involvement and Volunteerism

Offer community involvement and volunteerism opportunities to students and staff through curricular and cocurricular initiatives.

Vice President of Instructional Services Division

- Academic Instruction
 - The School of STEM hosted two informational sessions about the Community College Innovation Challenge to encourage students to participate in the challenge. An entry was received, and students will prepare their submission for competition later in the spring.
 - Sigma Kappa Delta collected items to donate to Beds for Kids in Tupelo.
 - As part of STEM Week, the School of STEM hosted a service project; students were encouraged to bring donations for the college's Trading Post.
 - PTK President Emma Mask requested Christy Colburn Griffith to share a portion of her Mississippi Humanities Teacher of the Year presentation, "Music: A Uniquely Human Experience," to kick off their Passion and Pursuit project on March 8, 2024.
 - Jimmy "Jay" Humphries received the Phi Theta Kappa Distinguished Chapter Adviser Team Award for his commitment and dedication as an adviser to students in the Upsilon Sigma chapter of PTK at Itawamba Community College.
 - Amy Jo Holcomb volunteered as emcee of the SKD Faculty Talent Show that benefited several charities in the community and at the college. .
 - Regina Moffett encouraged her students to donate to the Trading Post by offering extra credit/bonus points.
 - Regina Moffett donates monthly nonperishable food, etc. to the Salvation Army Shelter.
 - Regina Moffett donated care packages for the families who are staying with patients at the NMMC Hospice on the fifth floor.

- As an active member of the Helping Hands Ministry, Regina Moffett packed food bags for needy families in the community as well as food/personal hygiene items for the homeless in Tupelo.
- Brady Garrett serves as an active member of the Gum Tree Woodworkers Club which not only promotes woodworking as a hobby but also serves as a financial supporter of Toys for Tots.
- Michael Hendricks voluntarily researched and prepared tests for the Mississippi Science Olympiad.
- Health Science Instruction
 - Code Blue and Red
 - This Health Science Preview Day event is open only to second-year career education students enrolled in a health occupations program or high school seniors interested in one of our 11 Health Science programs. Participating programs include students and faculty from Associate Degree Nursing, Diagnostic Medical Sonography, Emergency Medical Sciences, Health Information Technology, Occupational Therapy Assistant Technology, Physical Therapist Assistant Technology, Practical Nursing, Public Health Technology, Radiologic Technology, Respiratory Care Technology and Surgical Technology. This event is an exceptional interprofessional education opportunity to develop knowledge, skills and attitudes that result in interprofessional team behaviors and competence. It allows Itawamba Community College to foster collaboration and appreciation for the various healthcare roles to improve the overall quality of care.
 - Mallory Pennington was invited to join AHIMA's rebranded Mentor/Mentee program, completed the training and mentored a one-to-one match for eight months. She also serves as President of the Northeast Council of MSHIMA and facilitates CEU meetings for attendees within North Mississippi who are registered Health Information Professionals.
- eLearning Instruction
 - Served as a Guest Top Ten Host on EMCC Radio Show
 - Hosted the Top 10 Radio Show at East Mississippi Community College

2b. Partnerships

Seek opportunity for new partnerships and strengthen existing community, workforce and educational partnerships.

Vice President of Instructional Services Division

- Jonathan Armstrong organized and hosted the ICC English Roundtable Conference for the community.
- Dr. Dana Arnold organized an ICC Student Art Show in the W.O. Benjamin Fine Arts Center gallery.
- Dr. Ashley Craig presented her paper, “Where the Park Bench Ends: Edward Albee’s Critique of Lavender Scare Policies in The Zoo Story,” at SAMLA 95 in Atlanta, Georgia.
- Jenny Bowers presented two sessions of Values-Based Leadership to students from the Mississippi/Louisiana Region of Phi Theta Kappa.
- As an active member of the Regional Advisory Board for Mississippi/Louisiana Region of Phi Theta Kappa, Jenny Bowers met monthly with other advisers to plan strategies for growing our region and accomplishing regional goals.
- As PTK Adviser for Beta Tau Sigma Chapter, Tupelo Campus, Jenny Bowers was responsible for the following:
 - Organized bi-monthly meetings with chapter advisers.
 - Served as the point adviser for questions regarding Phi Theta Kappa
 - Taught PTK officer class
 - Maintained lists of eligible students
 - Maintained list of current and past members
 - Attended monthly chapter meetings.
 - Planned research-based and non-research-based projects for chapter.
 - Made travel arrangements for regional meetings.
- Christy Griffith presented her lecture, "Music: A Uniquely Human Experience," on February 6, 2024. Additionally, she attended a gala honoring those nominated for the Mississippi Humanities Teacher of the Year in Jackson on March 22, 2024.
- The School of STEM hosted Jake Falls, a civil engineer from the Federal Highway Administration, as part of an FHA/DOT recruiting event. Students learned about education requirements, job responsibilities and salary possibilities for job opportunities through FHA.

- The School of STEM hosted the first Advisory Committee meeting on April 13, 2023. Through this meeting, insights were gained into the needs of industry and possible STEM pathway for students who want to enter the workforce with an AA degree.
- On September 7, 2023, the School of STEM hosted its second Advisory Committee meeting. Participants were notified of a \$15,000 donation from the Tennessee Valley Authority in collaboration with the Tombigbee Electric Power Association. In addition, participants continued their discussion of how the School of STEM could help meet the needs of ICC's industry partners.
- On February 9, the School of STEM hosted its third Advisory Committee meeting and updated industry partners on activities within the School of STEM, including internships and grants and presented for feedback a possible second pathway for the School of STEM for students wanting to enter the workforce with an AA degree. The group also listened to the needs of industry partners and discussed how to best meet those needs.
- In fall 2023, the School of STEM added Tympe Harrison from the Mississippi Forestry Commission as well as its STEM club president to its Advisory Committee.
- During the first week of February each year, the School of STEM hosts STEM Week to encourage students to consider science, technology, engineering and mathematics pathways. On Monday of STEM Week, representatives of MSU discussed their STEM programs as well as scholarship opportunities. On Tuesday, Ole Miss representatives addressed the same topic. On Wednesday, the group promoted ICC's Information Systems Technology programs by inviting Jason Guntharp to speak to STEM Club members. On Thursday of STEM Week, David Jones (ICC alumnus and engineer at Blue Origin) shared his career pathway. On Friday of STEM Week, the School of STEM hosted its third Advisory Committee meeting. In addition, throughout STEM week, the STEM Club collected donations for the Trading Post.
- In October 2023, the School of STEM completed the MentorLinks Grant which had been previously received. Through this grant, the School of STEM established the STEM Club and sponsored an annual STEM Week. In addition, the School of STEM created the Introduction to STEM Professions course. At a conference in Washington, DC, ICC's STEM was recognized for its achievements through the grant.
- In fall 2023, the School of STEM worked with industry to offer internships to students. Students had the opportunity to interview with the school leads and then with two different companies, Signify Lighting and Mueller Industries. Maddox Clouse started his internship with Mueller Industries in January 2024. The opportunities for these internships evolved from the School of STEM Advisory Committee.
- Heather McCormick submitted an application to be a reviewer for the S-STEM Grant through NSF.

3. DELIVER QUALITY INSTRUCTION

In Support of Attainment of Goals

Deliver quality instruction, workforce training and support services that improve programs and student achievement.

3a. Instruction and Training

Develop and maintain innovative and industry-driven instruction and workforce training focused on employability of students in today's global market.

Vice President of Instructional Services

- Academic Instruction
 - Robert Francis personalizes assignments in Quantitative Reasoning to make more applicable to students by rewriting practice examples so they are tailored to current popular culture.
 - Bradley Howard and Doris McCreary orchestrated textbook updates for CSC 1113 Computer Concepts and CSC 1123 Computer Applications. This update included all lab manuals, Canvas course shells, recreation of new Mylab shells to support both the next eText and the new eText software. These updates were completed for all traditional and online CSC 1113 and CSC 1123 courses.
 - Doris McCreary attended the 2023 Mississippi Cyber Faculty Retreat with Cindy Layman. This event is to gather state educators to focus on implementing cybersecurity education in Mississippi.
 - Bradley Howard hosted a Community College Innovation Challenge Q&A for students detailing information on the American Association of Community College's project, which gives students a chance to conduct research, learn business and marketing techniques and promote innovation.
 - Bradley Howard completed a model update on LLS 1353 Intro to STEM Professions to ensure all content was accurate. All career education instructors were contacted to verify their information was correct, career/salary information was updated, the syllabus was updated and the final exam's first project was changed to make the project easier to submit for students.
 - Dr. Dana Arnold hosted guest speaker Sean Star Wars to demonstrate wood cut printmaking techniques to 40-50 of the art majors.

- Health Science Instruction
 - Mallory Pennington was certified as a Rural Health-Coding Billing Specialist by completing bootcamp training and scoring above 85% on the certification exam.
- Career Education
 - Jay Alford implemented many classroom and instructional changes to the HVAC program as an effort to improve sophomore retention. As a result, retention has seen a positive increase.
 - Brad Crowder, Automotive Technology program director, received the following instructor certifications: ASE 25-year certification recognition, Toyota TEKS certified trainer, GM STEP certified trainer, Ford ACE certified trainer, Hyundai/Genesis training partner.
 - The Diesel Technology program became AED accredited, as well as director Jason Gholston recertified as an ASE Master Truck Technician.

3b. Support Services

Offer student-centered instructional support services that encourage active and lifelong learning.

Vice President Instructional Services Division

- Dr. Laurie McBride presented G.I.F.T. (Great Ideas For Teaching) at the Mississippi Communication Association Conference 2023 - Mississippi College. Specifically, she presented *Teaching Monroe's Motivated Sequence Using Operation Christmas Child - Impromptu Group Speech Activity to teach this 5-step method* (an organizational pattern which works well for persuasive speeches).
- In the fall of 2023, the Instructional Support Team provided a collective 450 in-person and virtual instructional support sessions to students across locations, Fulton, Tupelo and the Belden Center.

3c. Educational Practices

Promote best education and pedagogical practices to facilitate student success and reduce achievement gaps in learning.

Vice President of Instructional Services Division

- Academic
 - The Instructional Support Center successfully embedded in-person student tutors into 17 ENG1113/ENG1114 courses across both the Tupelo and Fulton campuses during the fall 2023 semester.

- The Instructional Support Center began to offer an instructional support enhancement course designed specifically for students who are in Anatomy and Physiology I without the standard ACT requirements. Students are provided extra support to stay on track with their chosen pathway without taking a remedial course.
- Bradley Howard, Anna Britt-Begnaud, Dr. Ashley Craig and Jenny Bowers presented, "Supplemental Instruction and ACCESS Cohort: Support for Success," at the University of Southern Mississippi at the Mississippi Writers' Conference Association.
- Beginning in July, Riley Morgan designed the initial framework of the Academic Recovery Plan to assist students in Academic Warning and Probation to increase their GPAs. As the semester progressed, continued planning, implementation and evaluation of the inaugural Academic Recovery Program continued.
- Jenny Bowers was responsible for scoring 800+ AP Language Exams over a total of seven days.
- Lindsey Patterson updated the A and P I and II lab manuals to include up-to-date images and for the first time, they are in color, providing better student understanding and retention.
- Michael Hendricks is an active member of the Mississippi Science Teachers Association.
- Michael Hendricks updated and amended course curriculum throughout semester to reflect latest research and progress not reflected in the text, specifically in the areas of nutrition, genetics and population dynamics.
- Involving cancer awareness, Michael Hendricks used personal circumstance as a classroom teaching tool in traditional classes regarding cell division, cellular immune response and cancer treatment awareness.
- Dr. Chad Roberson rebuilt the Astronomy midterm and final exams (along with their question banks) to make them level-appropriate and topical.
- Bradley Howard and Dr. Michelle Clouse attended the National Science Foundation's Advanced Technological Education (ATE) Conference in Washington, D.C. for ICC's MentorLinks grant.
- As Communications Division Chair, Anna Britt-Begnaud provides guidance, observation and feedback for nine dual-credit English instructors located at eight area high schools.
- Jon Armstrong, Bradley Howard and Heather McCormick attended the NSF Workshop hosted by Hinds Community College to learn more about the NSF grant submission process.
- Alaine Tentoni redesigned notes and assessments for MAT 1323 Trigonometry to better fit students' abilities and level of knowledge upon starting the course.

- Amy Jo Holcomb volunteered to serve on a committee to determine a checklist for ICC's Comp II students that correlates to the Comp II Rubric.
- Michelle Milner worked with instructional support services to adapt A and P I to be used with a tutor as an ACCESS course for students who do not have the ACT score to be admitted to A and P I.
- The ICC English Department hosted a Roundtable conference for area high school English teachers and provided CEU credits for attendees.
 - Four high school teachers presented the breakout sessions: Emily Comer, Mooreville High School; Joseph Jones, Itawamba Agricultural High School; JuiLondia Mosley, Houston High School and Kaylor Tutor, Pontotoc Junior High School.
 - ICC instructors provided a panel discussion: Melanie Francis, Lead; Jenny Bowers; Amy Jo Holcomb
 - Also highlighted: Danny Oswalt – Academic Transfer/Career Education/Health Services, CEUs; Serenity Pierce – Instructional Support; Jenny Bowers – Phi Theta Kappa; Morgan Cutturini – Film Classes; Keith Morris and Dr. Ashley Craig – Sigma Kappa Delta (English Honors)
 - Attendees included 29 high school teachers and 12 ICC instructors and administrators.
- The Mathematics Division developed a "Code Blue" Plan to implement in the case of the extended absence of an instructor or the unexpected retirement of an instructor in the middle of a semester.
- The art department prepared ICC's artwork and entered it into the 2024 MCCAIA show and was tied for second for community college having the most awards. Awards were presented in the categories of Drawing, HM and 3D Design.
- Career Education
 - The Commercial Truck Driving program received a new driving range funded by Accelerate MS.
- Health Science Instruction
 - Certified Nurse Educator Certificate
 - Lauren Murphree - October 2023
 - Dr. Shawna Langford - December 2023
 - Linda Bond - May 2023

- Associate Degree Nursing
 - Board Pass Rate - 98%
 - Placement Rate - 98%
 - Offered ICC's first LPN-to-RN Transition Course, and all 10 were successful and moved into fall sophomore class 2023.
 - All 10 were also successful in the fall sophomore courses.
- Health Information Technology
 - Board Pass Rate - 100%
 - Placement Rate - 100%
- Radiologic Technology
 - Board Pass Rate - 90%
 - Placement Rate - 100%
 - Retention Rate - 100%
- Occupational Therapy Assistant Technology
 - Achieved 7-year Accreditation Status from ACOTE
 - Board Pass Rate - 100%
- Physical Therapist Assistant Technology
 - Dr. Kristin Adams joined the PTA program faculty as-Director of Clinical Education (DCE). Her position includes administration of the program's clinical education program in addition to teaching responsibilities with both PTA cohorts. Dr. Adams is a 2010 graduate of the University of Mississippi Medical Center's PT Program. She has practiced physical therapy in skilled nursing, outpatient and acute care settings.
 - Board Pass Rate - 100%
 - Placement Rate - 100%
- Surgical Technology
 - Placement Rate - 100%
- Practical Nursing
 - Board Pass Rate Summer 2023 Graduates - 100%
 - Board Pass Rate December 2023 Graduates - 100%
 - Placement Rates Summer 2023 Graduates - 100%

- IRIE
 - Led the accreditation project to complete and submit ICC's Fifth Year Interim Report and QEP Impact Report to SACSCOC.
 - ICC received its successful results from SACSCOC regarding the submission of the Fifth Year Interim Report in September 2023. The college was found to be in compliance with every standard. There were no negative findings.

3d. Advising and Mentoring

Devise comprehensive advising and mentoring processes to accelerate student achievement of educational and personal goals.

Vice President of Instructional Services Division

- Dr. Ashley Craig and Keith Morris hosted fiction and poetry workshops for all English students.
- Bradley Howard was awarded a PTK/Honors College Leadership Development certificate after completing a three-day course with PTK.
- Jimmy “Jay” Humphries was awarded the Horizon Award which is presented to an adviser who helps members with professional development and implements the Phi Theta Kappa Five Star Chapter Plan.
- NUR 1119 Fundamentals of Nursing retained 87.6% (88%) of the students who started in the class.
 - Some of the strategies used that made the impact:
 - Nurse navigators had over 900 student contacts in the form of student tutoring in large groups, small groups and individual sessions
 - Critical Thinking Activity skills day prior to each unit exam (6) – faculty led active learning activities required for each student (6 hour days)
 - Microbiology was required before admission, making a huge impact due to the time commitment students had while taking micro and fundamentals.
 - Test plan updates with partial credit for select all that apply questions which was changed to match the NCLEX guidelines that were updated this year
 - Summer boot camp – 70% of the class attended
 - Student engagement activities included a cookout at the beginning of the semester, pizza parties throughout the semester, popcorn days, treating the 10 PN Transition students to the Mexican

restaurant (Dean Vaughn bought their lunch), Dr. Davis's husband brought breakfast this summer for the 10 PN Transition students, and a birthday celebration with the 10 PN Transition students.

- NUR 2119 Family Centered Nursing Care retained all (100%) students including the 10 new admits from ICC's summer NUR 1315 Transition course.
- Haley Carpenter was awarded a portion of the Moody Institute Trust Fund through the Mississippi Community College Foundation to pursue her Advanced Certified Paralegal (ACP) certification through the National Association of Legal Assistants (NALA).

Student Honors 2023-2024



Chickasaw County

Aubrey Eaton – 2023 Homecoming Court, 2023-24 Indian Delegation, 2023-24 Fulton Campus Student Government Association Chickasaw County Representative, 2023-24 Orientation Leader

Lara Hancock – 2024-25 Cheerleader

Prisila Martinez – 2024-25 Drum Major

Ryleigh-Kate McVay – 2023 Homecoming Court

Jerry Patton – Computer Programming Technology award

India Pittman – 2024-25 Indianette, 2023-24 Pom Squad

Brooke Roberts – Occupational Therapy Assistant award

Itawamba County

Callie Beasley – 2024-25 Color Guard

Maddi Blanchard – 2023-24 Cheerleader

Cami Christian – 2024-25 Color Guard

Stone Collier – 2023-24 Fulton Campus Student Government Association Itawamba County Representative; Health, Physical Education and Recreation Division award

Mazzie Cooper – 2023-24 Indian Delegation, 2024-25 Indian Delegation

Ethan Davis – Computer Networking Technology award

Chloe Digby – 2024-25 Indianette, 2023-24 Pom Squad

Rylee Eaton – 2024-25 Color Guard
Cassidy Edwards – 2024-25 Color Guard Captain
Shelby Franks – 2024-25 Color Guard
Kate Gann – 2023-24 Cheerleader
Anna Beth Gray – 2024-25 Indian Delegation, 2024 Orientation Leader
Alivia Harris – 2023-24 Indian Delegation, 2024-25 Indian Delegation, 2024 Orientation Leader
Avery Hillhouse – 2024-25 Cheerleader
Keyelle Holder – Modern Foreign Language Department award, first place in MCCAIA State Art Competition
Callie Kelton – 2024 Orientation Leader
Braxton Lovvorn – 2023-24 Indian Delegation, 2024-25 Indian Delegation
Grant Mcarthur – C.O.R.E. graduate
Malie Milam – 2024-25 Indian Delegation
Ben Moody – 2023-24 Indian Delegation
Julianna Motes – 2024-25 Cheerleader
Hunter Prestage – Computer Engineering Department award
Dylan Quinn – 2023-24 Indian Delegation, 2023-24 Tupelo Campus Student Government Association treasurer
Savannah Rose Scruggs – Delena Hukle Outstanding Member (Phi Theta Kappa)
Lane Shewbart – Biology Department award
Jade Smith – 2023-24 Cheerleader, 2024-25 Cheerleader
Samantha Smith – 2024-25 Drum Major
Lauren South – 2024-25 Indian Delegation
Jack Spencer – Forestry Technology award
Brayden Summerford – Social Science Division award
Emily Tibbs – MCCAIA State Art Competition honorable mention and third place

Alivia Tipton – Most Beautiful 2024 fourth alternate

Jackson Williams – Criminal Justice Technology award

Kaci Wood – Mississippi Organization for Associate Degree Nursing College Bowl winner

Lee County

Yazmeen Alwaisi – 2023-24 Tupelo Campus Student Government Association Lee County Representative

Alivia Andrews – 2024-25 Color Guard

McKenzie Armstrong – Psychology Department award, 2023-24 Pom Squad

Parker Bailey – 2023-24 Cheerleader

Henleigh Berry – 2024-25 Color Guard Captain, 2023-24 Pom Squad

Miriam Buchanan – 2024-25 Color Guard

Krystyna Burenok – 2023-24 Pom Squad

K'Lee Capps – 2024-25 Indianette, 2023-24 Pom Squad

Chyolanda Carodine – 2023-24 Cheerleader

Bailey Clark – 2023-24 Cheerleader, 2023-24 Indian Delegation, 2024-25 Cheerleader

Caleb Clark – Welding and Cutting Technology award

Cannon Von Coleman – Electrical Technology award

Jasmier Coleman – 2023-24 Indian Delegation, 2024 Orientation Leader, 2024-25 Indian Delegation,
2024-25 Indianette

Olivia Crowder – 2023-24 Indian Delegation

Saja Darwish – 2023-24 Pom Squad

Jenna Davis – 2024-25 Indianette

Macy Dean – 2023 Homecoming Court, 2023-24 Tupelo Campus Student Government Association Lee
County Representative

Madison Dillard – 2023-24 Cheerleader, 2024-25 Cheerleader

Liz Dowdy – 2024-25 Cheerleader
Matthew Dowdy – 2023-24 Cheerleader
Brilee Dykes – 2024-25 Cheerleader
Paola Farias – 2023-24 Indian Delegation, 2023-24 Tupelo Campus Student Government Association
Treasurer
Kaitlyn Fortson – 2024-25 Color Guard
Kaley Gholston – Cutturini, Prochaska and Hoots Service Award (Upsilon Sigma Chapter, Phi Theta Kappa)
William Gibson – 2023-24 Hall of Fame, 2023-24 Tupelo Campus Student Government Association
President
Reagan Elise Gilmore – Paralegal Technology award
Alexis Graham – Public Speaking award
Jayne Griffin – 2024-25 Color Guard
Michaela Heitger – 2023-24 Hall of Fame
Anna Claire Hester – 2023-24 Indian Delegation
Tate Hitchcock – 2024-25 Cheerleader
Bella Holiman – 2023-24 Cheerleader
Chelsey Holt – 2024-25 Color Guard
Allyson Johnson – 2023-24 Tupelo Campus Student Government Association Itawamba County
Representative
Kaidence Jones – 2024-25 Color Guard
Demetrius Knox – 2024-25 Cheerleader
Alexis Koonce – Mississippi Organization for Associate Degree Nursing Conference College Bowl winner
Addie Lackey – 2023-24 cheerleader
Mariana Lazcano – 2023-24 Indian Delegation
Brantley Martin – 2024-25 Indian Delegation

Emma Mask – 2023 Homecoming Queen, 2023-24 Indian Delegation, 2024 Orientation Leader,
Mathematics Division award, All-Mississippi Transfer Second Team, Outstanding President – Upsilon Sigma
Chapter (Phi Theta Kappa)

Jana McFarling – 2024-25 Indian Delegation

Zulma Meza – 2024-25 Color Guard

Brooke Miller – 2023-24 Orientation Leader

Madalynn Minica – 2023-24 Indian Delegation, 2023-24 Pom Squad

Allie Mitchell – 2023-24 Cheerleader

Braylee Mosley – 2024-25 Color Guard

Maricela Ortega – Early Childhood Education Technology award

Tanner Owens – 2023-24 Indian Delegation

Grace Padgett – 2024-25 Indian Delegation

Eric Passmore – Diesel Equipment Technology award

Emily Payne – Health Information Technology award

Gabrielle Pearce – 2023-24 Hall of Fame

Amya Pegues – 2024-25 Color Guard

Caroline Riley – 2024-25 Indian Delegation

Mallory Robinson – 2024-25 Cheerleader

Emily Rushing – 2024-25 Indian Delegation

Noah Sartin – MCCAIA State Art Competition first place

Jordan Springer – 2023-24 Indian Delegation, 2023-24 Fulton Campus Student Government Association
Lee County Representative

Addy Stanford – 2023-24 Cheerleader, 2024-25 Cheerleader

Gabrielle Stewart – 2023-24 Cheerleader, 2024-25 Cheerleader

Hunter Suddieth – 2023-24 Fulton Campus Student Government Association Treasurer

Emily Tackett – 2024-25 Color Guard

Jacob Tart – 2024-25 Cheerleader

Andy Trollinger – 2023-24 Indian Delegation

Nealee Turner – 2023 Homecoming Court, Most Beautiful 2024 first alternate

Lucy Vaughn – 2023-24 Hall of Fame, 2023 Homecoming Court, 2023-24 Indian Delegation, 2023-24
Tupelo Campus Student Government Association secretary

Knox Waterer – 2023-24 Indian Delegation, 2024-25 Indian Delegation

Bryce Weaver – 2023-24 Cheerleader

Madison White – 2023-24 Indian Delegation

Makenzie Williamson – 2024-25 Cheerleader

Shelby Whittington – 2024-25 Color Guard

Susana Worsham – 2024-25 Indian Delegation

Monroe County

Lily Alexander – 2023-24 Indian Delegation, 2024-25 Indian Delegation

Eva Beachum – 2024-25 Indian Delegation

Callie Beasley – 2023-24 Indian Delegation, 2024-25 Indian Delegation

Jolie Anna Bishop – 2023-24 Hall of Fame, 2023 Homecoming Court, 2023-24 Indian Delegation, 2023-24
Fulton Campus Student Government Association Secretary

Anna Kate Crenshaw – 2024-25 Indian Delegation

Tirisha Fort – Jeanette Carr-Winkler Caring Award

Tamera Garth – 2024-25 Color Guard

Jayden Green – Construction Management Technology award

Reese Griffith – Most Beautiful 2024 third alternate

Hailee Hatcher – 2024-25 Color Guard

Will Hathcote – 2024-25 Indian Delegation

Cheree Holcomb – 2024-25 Color Guard
Brady Houston – Precision Machining Technology award
Laney Howell – Most Beautiful 2024
Tiree Jones – 2024 Mississippi Organization for Association Degree Nursing College Bowl Winner, Mary Walden Professionalism in Nursing award
Karry Linley – 2024-25 Indian Delegation
Madi Luker – 2024-25 Cheerleader
Lillyan Madrid – 2023-24 Fulton Campus Student Government Association Monroe County Representative
Holly Neathery – 2024-25 Indianette
Claire Price – 2024-25 Indian Delegation
Kyla Ratliff – Theatre Department award
Katlyn Strickland – 2024-25 Indianette, 2023-24 Pom Squad
Shelby Sullivan – 2024-25 Indian Delegation. 2024-25 Indianette
Chloe Tate – 2024-25 Color Guard
Ally Thompson – 2023-24 Hall of Fame, 2023-24 Indian Delegation, 2024 Orientation Leader
Peyton Wilkinson – Sociology Department award
Whitt Willis, formerly of Amory, – 2023-24 Mr. ICC, 2023-24 Hall of Fame, 2023-24 Fulton Campus Student Government Association President, 2023-24 Orientation Leader, Natural Science Division award, Mississippi Rural Physicians Scholarship Program recipient
Emma Carolyne Wright – 2024-25 Indian Delegation

Pontotoc County

Zayra Almanza – 2024-25 Color Guard
Will Angle – 2024-25 Cheerleader
Eli Baker – Accounting Department award

Nyesha Nicole Banks – All-Mississippi Transfer Second Team

Annasia Berry – 2023-24 Cheerleader, 2024-25 Cheerleader

Glenn Best – Heating and Air Conditioning Technology award

Anna Beth Brown – 2023-24 Miss ICC, Most Beautiful 2024 second alternate, 2023-24 Indian Delegation, 2023-24 Fulton Campus Student Government Association Pontotoc County Representative

Matthew Butler – McCormick Award of Distinction, Upsilon Sigma Chapter of Phi Theta Kappa, Guistwhite Scholar Selection

Maggie Caldwell – 2023-24 Indian Delegation, 2024-25 Indian Delegation, 2023-24 Tupelo Campus Student Government Association Pontotoc County Representative

Evan Clement – Robotics and Automation Technology award

Jasmier Coleman – 2023 Homecoming Court

Jessie Leigh Corley – All-Mississippi Workforce Second Team

Addison Clements – 2024-25 Head Drum Major, Music Department award

Tucker Cowsert – Associate Degree Nursing Department award

Carlos Deloera – 2024-25 Color Guard

Alexis Derrick – 2024 Mississippi Organization for Associate Degree Nursing College Bowl winner

Serra-Avery Erwin – Golden Key (Phi Theta Kappa – Beta Tau Sigma Chapter), Linda McEachern Outstanding Officer

Kagen Ezell – Business Statistics award, All-USA Transfer Second Team

Rosalinda Figueroa – Surgical Technology award

Maly Mae Fitts – 2023-24 Indian Delegation

Staci Fox – Respiratory Technology award

Ty Franklin – 2023-24 Indian Delegation, 2024-25 Indian Delegation

Evan Funderburk – Industrial Maintenance Technology award

Will Gibson – Jennifer Rigby Officer of Distinction, 2023-24 Hall of Fame

Allie Hamilton – 2023-24 Cheerleader, 2023-24 Indian Delegation, 2024-25 Cheerleader

Kat Higginbotham – 2024-25 Cheerleader
Marlee Hoing – 2023-24 Indian Delegation
Aubrey Holcomb – 2024-25 Color Guard
Abby Horton – 2023-24 Cheerleader, 2024-25 Cheerleader
Ella Huey – 2023-24 Indian Delegation, 2024 Orientation Leader, 2024-25 Indian Delegation
Maddox Jones – 2024-25 Cheerleader
Maggie Kimble – 2023-24 Orientation Leader, 2024-25 Indianette, 2023-24 Pom Squad
Sara Francis Kitchens – 2023-24 Hall of Fame
Maggie Laney – Business and Marketing Management Technology award
Elizabeth Lemaire – 2023-24 Tupelo Campus Student Government Association Monroe County Representative
Landon Long – 2024-25 Indian Delegation
Ashton Maffett – Mathematics Department award
Mike Masters – MCCAIA State Art Competition honorable mention
Tanner McCord – 2023-24 Indian Delegation
Karson Mitchell – 2023-23 Indian Delegation
Zoe Newsom – Economics Department award
Cole Nichols – Precision Manufacturing and Machining Technology award
Logan Purdon – Computer Science Division award
Jose Ramirez – Automotive Technology award
Juan Ramirez – C.O.R.E. graduate
Grace Randle – 2024-25 Indian Delegation
Kristin Ray – History Department award
Mallory Robinson – 2023-24 Cheerleader, 2024-25 Cheerleader
James Craig Ross – English Department award, Fall Sigma Kappa Delta Poetry Slam (both first and third places)

Sherman Ross – Janis Howell Nursing Excellence award
Emily Sauerwein – Art Department and Fine Arts Division awards
Mackenzie Sneed – Journalism Department award
Peighton Snider – 2024-25 Drum Major
Anna Scott Thomas – Communications Division award, Omicron Zeta Kappa Delta scholarship
Fatima Tovar – 2024-25 Color Guard
Brylee Vandiver – 2023-24 Indian Delegation, 2023-24 Tupelo Campus Student Government Association At-Large Representative
Layla Ward – 2023-24 Tupelo Campus Student Government Association Chickasaw County Representative
Latravian Ware – 2024-25 Cheerleader
Abi Grace Warren – 2023-24 Indian Delegation, 2024-25 Indian Delegation, 2023-24 Orientation Leader
Josie Warren – 2024-25 Indianette
Harlee Wilson – 2023-24 Cheerleader, 2024-25 Cheerleader
Brennan Westmoreland – C.O.R.E. graduate
Asteric Whitt – Criminal Justice Department award

ACTIVE INSTRUCTIONAL GRANTS

'23 - '24 School Year



MS Space Grant Consortium

\$7,500
National Science Foundation



BEAM Grant

\$15,000 – National Telecommunications
and Information Administration



Film Grant

\$5,000
Mississippi Hills Heritage Alliance



TriState Access Grant

\$10,000
TriState Educational Foundation



MSDH Community Healthworkers

Varies
Mississippi Department of Health



Nursing Apprenticeships

\$1,300,000
Accelerate Mississippi



Nursing Navigators

\$163,150
Accelerate Mississippi



Precision Machining Grant

\$20,000
Gene Haas Foundation



MENTORLINKS

\$20,000
National Science Foundation



ManUp

\$160,000
Woodward Hines Foundation



Metallica

\$100,000
All Within My Hands



Bowers Stipends

\$40,000
Women's Foundation of Mississippi



ARPA Expanding Healthcare

\$150,475
Office of Workforce Development



ARPA Diesel and Automotive

\$268,000
Office of Workforce Development



ARPA Commercial Truck Driving

\$1,780,000
Office of Workforce Development

Instructional Grants Total

\$4,039,125

